



REPCO HOME FINANCE LTD

(Promoted by REPCO Bank - Govt of India Enterprises)

Corporate Office: 3rd Floor, Alexander Square,

New No: 2(Old No 34&35) Sardar Patel Road, Guindy, Chennai - 600032

PH: 044 42106650 HRD PH: 9962235359,7823942864

Repco Home Finance Limited (RHFL) established in the year 2000, a housing finance company (HFCs), registered with National Housing Bank and regulated by Reserve Bank of India is inviting applications for **RECRUITMENT OF INFORMATION SECURITY ANALYST FOR IT DEPARTMENT, CHENNAI.**

Post Code: MANAGER – TN/JAN 2025

Position: Cadre – Manager

Location: CHENNAI

Eligibility:

1. Age not exceeding 35 years as on 01-01-2025 (relaxation generally up to 42 years of age can be considered based on commensurate, relevant prior experience for deserving cases based on Management discretion).

Desired Profile:

1. Minimum 7 years of relevant experience as an Information Security field. For further age relaxation, commensurate additional experience would be required.
2. For recruitment in all cadres, external candidates applying, having pending disciplinary action against them at the time of applying for the position or having been punished under disciplinary proceedings in last 5 years will not be considered eligible. All appointments are subject to satisfactory reference / background verification.
3. Early joining will be preferred.
4. Candidates terminated by any previous employers are not eligible to apply.

Educational Qualification:

- Graduate (preceded by 10+2 /Diploma) in B.Sc (Computer Science), BCA, B Tech/ BE in CS/ IT/Circuit Branch from a UGC recognized university. Post-graduation such as MCA, M Tech etc. will be preferred.
- Any certification related to Information security is preferred

Additional Skillset:

- Strong expertise with Firewalls, VPN, Data Loss Prevention (DLP), IDS/IPS, Web-Proxy, and Security Audits.
- Proven experience with IT applications, IT infra, Endpoint Security, and VSX (Virtual Security Platforms).
- Hands-on experience with BFSI and IT application security is preferred.

- Strong knowledge of IT audit methodologies and risk management processes.
- Excellent problem-solving abilities and attention to detail.
- In-depth awareness of current cybersecurity threats, trends, and hacking techniques.
- Ability to thrive under pressure in a fast-paced, dynamic environment.
- Strong communication skills with the ability to explain technical issues to non-technical stakeholders effectively.

Job Summary: We are seeking an experienced **Information Security Manager** to safeguard our organization's IT systems, applications, and infrastructure. In this role, you will be monitoring the security measures protecting sensitive information, identifying vulnerabilities, and ensuring that the organization's IT environment is secure and compliant. The ideal candidate will possess strong problem-solving skills, a deep understanding of cybersecurity trends, and hands-on experience with firewalls, VPNs, data loss prevention, and security audits.

Key Responsibilities:

- **Security Implementation:** Plan and implement security protocols to protect the organization's data, systems, and networks as per the controls defined in IS/IT policies. Monitor for potential threats and apply appropriate countermeasures.
- **Vulnerability Management:** Conduct regular network and system vulnerability assessments. Identify weaknesses and develop proactive measures to prevent security incidents.
- **Audit & Compliance:** Lead internal IT audits to ensure compliance with industry standards and best practices. Provide recommendations based on audit findings to improve security posture.
- **Communication & Collaboration:** Simplify complex security concepts and communicate them clearly to non-technical stakeholders. Collaborate with other teams to ensure security protocols are understood and followed across the organization.
- **Change Management:** Participate in the change management process to assess potential security risks related to new systems, applications, or network changes.
- **Application Security:** Review, evaluate, and test application security controls to ensure they are effective in protecting sensitive data.
- **Security Strategy Management:** Periodic review and maintain security policies, procedures, and controls in line with industry standards, and provide ongoing guidance to senior management on potential risks and mitigation strategies.

Others: The Cadre fitment will be done based on performance of the candidate in selection process, prior experience and the decision of the Company will be final and binding.

Pay & Perquisites : Negotiable based on Current CTC + Attractive incentives.

PROBATION : 1 year

How to Apply:

Eligible candidates are requested to apply only as per the enclosed bio-data format (along with NOC if applicable and with detailed CV). Applications shall be sent by email/post/courier. Applications sent without the Bio Data format will not be considered.

Applications in a sealed envelope super-scribing the **“Application for RECRUITMENT OF MANAGER (Information Security Analyst) - IT / JAN 2025 shall be forwarded to the address as given below to reach the addressee on or before 5 pm on Jan 16, 2025:**

By Post/ Courier to:

The DGM (HR)
Repc Home Finance Limited
detailed CV)

3rd Floor, Alexander Square
New No. 2/Old No. 34 & 35
Sardar Patel Road, Guindy
Chennai- 600 032.

Contact Number: 99622 35359

By mail to:

recruitment@repcohome.com
(With scanned Bio Data format and

Applications received after due date and without prescribed Bio Data format or through any other mode/ by hand except by post/ courier will not be considered.

The shortlisting will be done as per the prescribed criteria and as per management discretion depending upon the number of applications received. The shortlisted candidates shall be called for further selection process subsequently. The date & venue & mode of the same will be communicated to the shortlisted candidates individually in due course. The Company reserves the right to accept/reject any/all applications and/ or modify any of the eligibility conditions without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer suitable cadre/emoluments to candidates as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained. Bringing external influence will lead to disqualification.

For eligible candidates of Repco Group of Companies, NOC from the Competent Authority has to be obtained before applying for the above position.
