



TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a Government of Tamil Nadu Enterprise and a reputed Paper, Paper Board and Cement Manufacturing Company having its manufacturing facility at Karur Dt (Unit-I) and Trichy Dt (Unit-II) Districts with a turnover ₹5000 Crores, intends to hire the following Executives:-

Sl. No.	Name of the post	No. of posts	Reservation	Location
1	Executive Director-Operations	1	GT	TNPL Unit-I & Unit-II.
2	General Manager-Finance	1	GT	TNPL Corporate Office, Chennai
3	Management Trainee-HR	2	BC (other than BCM)	TNPL Unit-I / TNPL Corporate Office, Chennai.
4	Management Trainee-Plantation	2	BC (other than BCM)-1 & SC-1	TNPL Unit-I

Sl.No.1 & 2:-

For details relating to age, qualification, experience, etc., please visit TNPL's website: www.tnpl.com/careers.

Bio-data format (OFFLINE MODE) is available in our website. Candidates who conform to the job requirements as given in the website may apply in the prescribed Bio-data format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) **within 15 days** from the date of release of this advertisement to the below mentioned address, giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same. Bio-data form with insufficient documentary proof will be summarily rejected.

Sl.No.3 & 4:-

For detailed advertisement on disciplines, eligibility criteria, general conditions and instructions for filling the **ONLINE APPLICATION**, please visit TNPL website: www.tnpl.com/careers. Applicants should download the filled online application and send hard copy along with the required documentary proof to the below mentioned address.

Online Application - Opening	04.12.2024	10.00 AM
Online Application - Closing	18.12.2024	5.00 PM
Receipt of Hard Copy of the Application form with Documentary Proof	25.12.2024	5.00 PM

GENERAL MANAGER-HR
TAMIL NADU NEWSPRINT AND PAPERS LIMITED
NO.67, ANNA SALAI, GUINDY, CHENNAI – 600 032, TAMIL NADU

DIPR/1209/DISPLAY/2024

TNPL - Maker of bagasse based eco-friendly Paper

1. EXECUTIVE DIRECTOR-OPERATIONS:-

No. of vacancy	:	01 (One)
Reservation	:	General Turn
Job Title	:	Head of Operations responsible for Paper Mill, Pulp & Paper Board Mill and Cement Manufacturing Unit, reporting to the CMD.
Qualification	:	First class full time Graduate in Engineering degree from a recognized University / Institute. (or) Full time Science degree with First class full time post graduate diploma in Pulp & Paper Technology
Age	:	Maximum 57 years as on 01.12.2024.
Experience	:	Minimum 32 years of post qualification experience in a large sized Engineering/Process/Manufacturing plant, as on 01.12.2024. Should have worked as head of operations for a minimum period of 3 years in a large sized Pulp & Paper industry. The incumbent will be responsible for Planning, Co-ordination and Operation of Paper Machine, Pulp Mill, Chemical Plant and Utilities. Should have adequate leadership potential, Project Execution skills and understanding capacity of the technology. Experience may be relaxed upto 3 years in deserving cases.
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District and Integrated Pulp and Paper Board Mill (TNPL Unit-II), Mondipatti, Manapparai (Taluk), Trichy District.
Scale of Pay	:	Rs.130000-3%-272350
CTC	:	CTC will not be a constraint for the deserving candidate.

2. GENERAL MANAGER-FINANCE:-

No. of vacancy	:	01 (One)		
Reservation	:	General Turn		
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA)		
Age (as on 01.12.2024)	:	Community	Minimum	Maximum
		GT	49 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST		57 years
Experience	:	<p>Should have minimum 29 years of post qualification experience, as on 01.12.2024.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry, as on 01.12.2024.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p>(Post qualification experience will be calculated only after acquiring C.A (or) CMA).</p> <p>Age and Experience may be relaxed upto 2 years in deserving cases.</p>		
Location	:	Corporate Office, Chennai		
Scale of Pay	:	Rs.102500-3%-214790		
CTC	:	CTC will not be a constraint for the deserving candidate.		

3. MANAGEMENT TRAINEE-HUMAN RESOURCE:-

No. of vacancy	:	02 (Two)
Reservation	:	BC (other than BCM) - 2
Qualification	:	Full time Arts / Science / Engineering Degree and First Class 2 years full time M.A. (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / MSW in HR. (or) Full time Arts / Science / Engineering Degree and First Class 2 years full time MBA with Specialization in HR. <u>NOTE:-</u> Candidates should have secured First Class with minimum 70% of marks in aggregate in MBA / MA (Social Work) / MSW and minimum 60% of marks in Graduation.
Age	:	Maximum 27 years as on 01.12.2024
Experience	:	Fresher
Location	:	Corporate Office, Chennai -1 Paper Mill, Kagithapuram, Karur District, Tamil Nadu -1
Training Period	:	Two years. Post completion of training, candidates will be absorbed as “Officer-HR” in the appropriate Pay Scale.
Stipend	:	1 st year : Rs. 33,500 /- p.m. 2 nd year : Rs. 37,800 /- p.m.

4. MANAGEMENT TRAINEE (PLANTATION):-

No. of vacancy	:	02 (Two)	
Reservation	:	BC (other than BCM)-1 & SC-1	
Qualification	:	<p>First Class full time 4 years B.Sc. (Agriculture / Forestry / Horticulture).</p> <ul style="list-style-type: none"> • BC candidates should have secured First Class with minimum 70% of marks in aggregate. • SC / SC Arunthathiyar candidates should have secured First Class with minimum 65% of marks in aggregate. <p style="text-align: center;">(or)</p> <p>First Class full time M.Sc. (Botany)</p> <ul style="list-style-type: none"> • BC candidates should have secured First Class with minimum 70% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation. • SC / SC Arunthathiyar candidates should have secured First Class with minimum 65% of marks in aggregate in M.Sc. and minimum 60% of marks in Graduation. 	
Age (as on 01.12.2024)	:	Community	Maximum
		BC (other than BCM)	27 years
		SC/SCA	30 years
Experience	:	Fresher	
Location	:	Paper Mill, Kagithapuram, Karur District, Tamil Nadu	
Training Period	:	<p>Two years.</p> <p>Post completion of training, candidates will be absorbed as “Officer-Plantation” in the appropriate Pay Scale.</p>	
Stipend		1 st year	: Rs. 33,500 /- p.m.
		2 nd year	: Rs. 37,800 /- p.m.