POST NO/ POST NAME:	01-Deputy Vice President (IT-Architect)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering)
PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)	• **MBA** as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred:** Relevant Industry standard certifications like TOGAF / Zachman **Valid as on 31.08. 2024.**
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **10 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** **As an Enterprise Architect having –** • Strong knowledge of enterprise architecture and design, including architecture frameworks such as TOGAF. Strong knowledge of technologies such as APIs, SOA, programming languages, cloud hosting practices and big data technologies. • Agile/DevSecOps experience and emerging technology trends. • Hands on experience in building enterprise solutions with mature governance processes. • Hands on experience in drawing architectural artefacts with modelling tools. • Good relationship management and communication skills. • Good listener who can navigate the organization and bring multiple stakeholders together to achieve strategic business goals.

POST NO/ POST NAME:	02- Deputy Vice President (PLATFORM OWNER)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in above specified disciplines or **BCA OR BBA in Digital Marketing or equivalent**
PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)	Advanced degree such as **MTech/ MSc** in Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in above specified disciplines or **MCA or MBA** in Digital Marketing would be preferrable. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Compulsory qualifications** (any one of the below mentioned certificate) **Valid as on 31.08.2024** 1. Certified Information Systems Security Professional 2. Certified Cloud Security Professional 3. Certified Data Privacy Solutions Engineer 4. Certified Information Systems Auditor 5. Certified Data Management Professional 6. Certified Information and Data Management 7. Certified Digital Marketing Professional 8. Digital Marketing Institute Professional Diploma in Digital Marketing 9. Certifications such as Project Management Professional (PMP) certification 10. Certified ScrumMaster (CSM) 11. Certified Agile Project Manager (CAPM)
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **10 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferrable skills:** 1. Strong understanding (more than 5 years) of digital marketing principles such as funnel optimization UX, SEO & Landing Page optimization & experience in running A/B tests for campaigns and deriving customer insights a major plus. 2. Strong understanding (more than 5 years) of technical concepts such as cloud, SaaS, data warehouse, data lakes, system integration etc. 3. Strong project management skills (more than 5 years) with a track record of delivering complex technology platforms. 4. Troubleshooting skills and should thrive in high expectation scenario with many stakeholders. 5. Communication skills such that the candidate inspires the team and can engage CxO level audience on relevant topics in a time efficient manner. 6. Excellent communication and interpersonal skills to effectively collaborate with cross-functional teams and stakeholders. 7. Understanding of regulatory and compliance requirements related to marketing technology stack in the banking industry

POST NO/ POST NAME:	03 - Assistant Vice President (IT-Architect)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering)
PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)	• **MBA** as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	<u>Preferred:</u> Relevant Industry standard certifications like TOGAF / Zachman **Valid as on 31.08.2024**.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**As an IT Architect having –** • Knowledge of enterprise architecture and design, including frameworks such as TOGAF, Zachman. • Hands on experience in designing systems to meet High Availability, Scalability and resilience requirements. • Adopt Architectural best practices during reviews and implementation. • Knowledge of new and upcoming technologies. • Ability to identify and resolve performance issues and bottlenecks. **Expert in any of the specific Architecture domains as described in Job Profile Section.**

POST NO/ POST NAME:	04 - Assistant Vice President (Cloud Operations)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Compulsory (Valid as on 31.08.2024):** Minimum Intermediate / Advanced or higher-level certification from Microsoft Azure **In addition to above at least one certification from below: (Valid as on 31.08.2024)** • DEVOPS Certification from a globally recognized / reputed institute or academy, • Kubernetes certification from CNCF / reputed OEM • Certified Cloud Security Professional • COMPTIA Cloud+ Certification • TOGAF/ PMP /ITIL Intermediate or higher-level Certification
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** • Hands on experience of private, public cloud (VMware /MS Azure), Hybrid Cloud and Multi cloud • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS • Good knowledge of container and Kubernetes operations • Good understanding of DevSecOps, infra as code • Hands on experience on virtualization • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Ability to handle cloud security, compliance and audit. • Working experience of managing IT Infrastructure • Good understanding of the OS such as Windows, Linux, and Unix • Should be well versed with scripting and CLI tools. • Should have project management skills. • Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills. • Good Team Management and co-ordination skills

POST NO/ POST NAME:	05 - Assistant Vice President (UX Lead)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA**/ **M. Design** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) • MBA in (IT/Project Management) as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred (Valid as on 31.08.2024)** Any UX /Design related certifications / PMP.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** Experience in any one of the UX/UI design tools like Adobe Creative Suite/Sketch/ Figma/ Balsamiq. (Having an online design portfolio will be preferred.)

POST NO/ POST NAME:	06 - Assistant Vice President (Security & Risk Management)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering) From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Compulsory (Valid as on 31.08.2024)**: • Certified Information Systems Auditor (CISA)
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **08 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** • Experience in Handling Enterprise level Financial Applications in BFSI domain. • Expertise in Web Application Security. • Knowledge of strategic IT solutions. • Knowledge of Information Security Frameworks / Standards pertaining to BFSI domain. • Experience in handling IS Audits with internal / external stakeholders. • Knowledge of DevSecOps.

POST NO/ POST NAME:	07 - Senior Special Executive (IT-Architect)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) **PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)**	**BE/ BTech** in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or **MCA** or **MTech/ MSc** in (Computer Science/ Information Technology/ Electronic & Communications Engineering). • **MBA** as an additional qualification is preferred. From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred:** Relevant Industry standard certifications like TOGAF / Zachman **Valid as on 31.08.2024**.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.

SPECIFIC SKILLS (AS ON 31.08.2024)	**As an IT Architect having –**
	   • Knowledge of enterprise architecture and design, including frameworks such as TOGAF, Zachman.
	   • Hands on experience in designing systems to meet High Availability, Scalability and resilience requirements.
	   • Adopt Architectural best practices during reviews and implementation.
	   • Knowledge of new and upcoming technologies.
	   • Ability to identify and resolve performance issues and bottlenecks.
	
	Expert in any of the specific Architecture domains as described in Job Profile Section.

POST NO/ POST NAME:	08 - Senior Special Executive (Cloud Operations)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in relevant disciplines) or **MCA** or **MTech/ ME** in (Computer Science/ Information Technology/ Electronic & Communications Engineering or equivalent degrees in relevant disciplines). From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred Certifications (Valid As on 31.08.2024):** Cloud technology certification from Vmware/ Open Infra Foundation/ Nutanix/Microsoft/AWS/GCP.
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** **Cloud Platforms**: Proficiency in working with major cloud platforms such as Vmware, Nutanix etc. **Infrastructure Management:** Experience in designing, deploying, and managing cloud infrastructure, including virtual machines, networks, storage, and other resources. **DevOps Practices**: Understanding of DevOps principles and experience with tools like Jenkins, GitLab CI/CD, Travis CI, etc., to automate deployment pipelines and enhance collaboration between development and operations teams. **Containerization and Orchestration**: Familiarity with container technologies like Docker and container orchestration platforms like Kubernetes for managing and scaling containerized applications. **Automation**: Proficiency in delivering automation in cloud. Working knowledge of infrastructure-as-code (IaC) tools like Terraform, CloudFormation, or Ansible to automate the provisioning and management of cloud resources. **Monitoring and Logging**: Ability to set up and configure monitoring, alerting, and logging systems. **Security Best Practices**: Understanding of cloud security concepts, identity and access management (IAM), data encryption, network security, and compliance frameworks. **Cost Optimization**: Skill in optimizing cloud costs by rightsizing resources, implementing reserved instances, using auto-scaling effectively, and monitoring cost patterns. **Performance Optimization**: Knowledge of optimizing application and infrastructure performance through load balancing, caching, content delivery networks (CDNs), and database tuning. **Disaster Recovery and Business Continuity**: Experience in setting up backup, disaster recovery, DR Drill, and business continuity strategies in the cloud environment. **Team Management**: Strong leadership and team management skills, with the ability to mentor, guide, and manage a team of cloud engineers and operations staff. **Project Management**: Proficient in project management methodologies and tools to plan, execute, and deliver cloud infrastructure projects on time and within budget. **Problem Solving**: Strong analytical and problem-solving abilities to troubleshoot complex issues in cloud infrastructure and operations.

POST NO/ POST NAME:	09 - Senior Special Executive (Cloud Security)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in relevant disciplines) or **MCA** or **MTech/ ME** in (Computer Science/ Information Technology/ Electronic & Communications Engineering or equivalent degrees in relevant disciplines). From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Mandatory Certifications (Valid as on 31.08.2024):** Certified Cloud Security Professional by ISC2 or CISSP **Preferred Certifications (Valid as on 31.08.2024):** Cloud security certification from reputed OEM/CSP
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** Cloud Security Expertise: Proficiency in cloud security principles and best practices across major cloud technologies such as Vmware, AWS, Azure, GCP etc **Cybersecurity Knowledge:** - Strong knowledge of cybersecurity concepts, including encryption, intrusion detection/prevention, network segmentation, and vulnerability management. - Familiarity with security frameworks such as NIST Cybersecurity Framework, CIS Controls, and Cloud Security Alliance guidelines. **Security Compliance**: - Knowledge of industry-specific compliance requirements (e.g., GDPR, HIPAA, PCI DSS, DPDP, SOC2 etc.) and experience in ensuring cloud environments meet these standards. - Ability to handle audits, assessments, and remediation actions to maintain compliance. **Network Security:** Experience in implementing network security measures in both on-premises and cloud environments, including firewalls, VPNs, and intrusion detection systems. **Data Security:** Understanding of data protection techniques like encryption, data masking, and tokenization to safeguard sensitive data in transit and at rest. **Threat Detection and Incident Response:** Ability to develop and execute incident response plans, including containment, investigation, and recovery strategies. **Secure DevOps Practices**: Knowledge of integrating security into DevOps processes, promoting security culture, and implementing continuous security testing in CI/CD pipelines. **Risk Management**: Ability to assess and prioritize security risks, develop risk mitigation strategies, and communicate risk assessments to stakeholders. **Security Awareness Training**: Skill in organizing and delivering security awareness and training programs to educate staff on security best practices. **Project Management**: Proficiency in managing security projects, including resource allocation, timeline management, and risk assessment.

POST NO/ POST NAME:	10 - Senior Special Executive (Data Centre Operations)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024)	**BE/ BTech** in (Computer Science/ Computer technology/ Information Technology/ Software Engineering/ Electronics/ Electronics & Communications Engineering or equivalent degrees in relevant disciplines) or **MCA** or **MTech/ ME** in (Computer Science/ Information Technology/ Electronic & Communications Engineering or equivalent degrees in relevant disciplines). From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	**Preferred Certifications (Valid As on 31.08.2024):** • ITIL (Information Technology Infrastructure Library) • Uptime Institute Certifications • Certified Data Center Professional (CDCP) from EPI • Certified Data Center Expert (CDCE): Offered by EPI
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum **06 years'** post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	**Preferred:** **Technical Expertise**: Good understanding of data centre design, building blocks, technologies including cooling, power distribution, and related infrastructure **Operations Management**: Proficient in overseeing daily operations, ensuring uptime, managing incidents, and coordinating maintenance tasks efficiently. **Problem Solving**: Skill in identifying and resolving technical issues promptly, making quick decisions, and implementing effective solutions to minimize downtime. **Risk Management**: Capable of assessing and mitigating risks related to data centre operations, including security, environmental factors, and equipment failures. **Budgeting and Cost Control**: Competence in managing budgets, optimizing costs, and finding cost-effective solutions while maintaining operational efficiency.

	Project Management: Ability to plan and execute data centre projects, from upgrades and migrations to capacity planning and new deployments.
	Regulatory Compliance: Understanding of relevant industry standards and compliance requirements, such as ISO 27001, NIST, and other data centre regulations.
	Emergency Response: Preparedness to handle emergency situations such as outages, natural disasters, or security breaches with a well-defined recovery plan.
	Energy Efficiency: Knowledge of energy-efficient practices to optimize power consumption and reduce environmental impact.

POST NO/ POST NAME:	11 - Senior Special Executive (Procurement Analyst)
EDUCATIONAL QUALIFICATION (AS ON 31.08.2024) PREFERRED EDUCATIONAL QUALIFICATIONS (AS ON 31.08.2024)	BE/ BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering). • MBA as an additional qualification is preferred From recognized University/ Institute. approved by Govt./ UGC/ AICTE
OTHER PROFESSIONAL COMPULSORY/PREFERRED CERTIFICATIONS	Preferred (Valid As on 31.08.2024): • Certified Professional in Supply Management (CPSM)-Offered by Institute for Supply Management (ISM) • Certified Professional in Supplier Diversity (CPSD)-Offered by Institute for Supply Management (ISM) • Certified in Production and Inventory Management (CPIM)-Offered by the Association for Supply Chain Management (ASCM, APICS) • Certified Supply Chain Professional (CSCP)-Offered by the Association for Supply Chain Management (ASCM, APICS)
POST QUALIFICATION WORK EXPERIENCE (AS ON 31.08.2024)	Minimum 06 years' post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization.
SPECIFIC SKILLS (AS ON 31.08.2024)	Preferred: • Proven work experience as a Procurement Specialist or similar role • Good working knowledge of purchasing strategies • Excellent communication, interpersonal and negotiation skills • Strong analytical thinking and problem-solving skills • Proficiency in Microsoft Office and with business application software, purchasing and resource planning systems

REMARKS: Training & Teaching experience will not be counted for eligibility in the experience criteria)