1. DETAILS OF POSTS AND RESERVATION

S. No.	Post	Scale	SC	ST	OBC	EWS	UR	Total	VI	HI	OC	MD/ID
1	Officer- Information Technology	JMGS I	4	2	7	2	14	29	0	0	0	0
2	Officer- Rajbhasha	JMGS I	0	0	0	0	3	3	0	0	0	0
3	Officer- Human Resource	JMGS I	0	0	0	0	1	1	0	0	0	0
4	Officer-Software Developer	JMGS I	2	1	4	1	9	17	0	0	0	0
5	Officer-Cyber Security	JMGS I	0	0	1	0	5	6	0	0	0	0
6	Manager-Accounts (Chartered Accountant)	MMGS II	0	0	0	0	1	1	0	0	0	0
7	Manager-Credit	MMGS II	3	1	6	2	13	25	0	0	0	0
8	Manager- Information Technology	MMGS II	6*	3*	10*+1	4	17	41	0	0	0	0
9	Manager- Forex	MMGS II	1*	0	1*	0	5	7	0	0	0	0
10	Manager- Rajbhasha	MMGS II	0	0	1*	0	5	6	0	0	0	0
11	Manager- Human Resource	MMGS II	0	0	1	0	5	6	0	0	0	0
12	Manager- Security	MMGS II	0	0	1*	0	4	5	NA	NA	NA	NA
13	Manager- Digital (IT)	MMGS II	0	0	0	0	1	1	0	0	0	0
14	Manager- Software Developer	MMGS II	0	0	1	0	3	4	0	0	0	0
15	Manager- Public Relations & Publicity	MMGS II	0	0	0	0	2	2	0	0	0	0
16	Manager-Cyber Security	MMGS II	0	0	1	0	3	4	0	0	0	0
17	Manager-Corporate	MMGS II	0	0	0	0	1	1	0	0	0	0

	Communication											
18	Manager-IS Auditor	MMGS II	0	0	1	0	4	5	0	0	0	0
19	Manager- Cyber forensics	MMGS II	0	0	0	0	1	1	0	0	0	0
20	Manager- Web Developer	MMGS II	0	0	0	0	1	1	0	0	0	0
21	Manager- SQL Developer	MMGS II	0	0	0	0	3	3	0	0	0	0
22	Manager- Treasury	MMGS II	0	0	0	0	2	2	0	0	0	0
23	Manager- Enterprise Fraud Risk Management Analyst	MMGS II	0	0	0	0	2	2	0	0	0	0
24	Senior Manager- Enterprise Fraud Risk Management Analyst	MMGS III	0	0	0	0	1	1	0	0	0	0
25	Senior Manager-Credit	MMGS III	0	0	1	0	5	6	0	0	0	0
26	Senior Manager – Digital Marketing	MMGS III	0	0	0	0	1	1	0	0	0	0
27	Senior Manager- Accounts (Chartered Accountant)	MMGSIII	0	0	0	0	1	1	0	0	0	0
28	Senior Manager- Information Technology	MMGS III	0	0	1*	0	3	4	0	0	0	0
29	Senior Manager- Forex	MMGS III	0	0	0	0	2	2	0	0	0	0
30	Senior Manager-Forex Dealer	MMGS III	0	0	0	0	2	2	0	0	0	0
31	Senior Manager- Law	MMGS III	0	0	1	0	3	4	0	0	0	0
32	Senior Manager-Risk	MMGS III	0	0	1	0	3	4	0	0	0	0
33	Senior Manager- Treasury Dealer	MMGS III	0	0	0	0	2	2	0	0	0	0
34	Senior Manager- Cyber Security	MMGS III	0	0	1	0	3	4	0	0	0	0
35	Senior Manager- Data Analyst	MMGS III	0	0	0	0	1	1	0	0	0	0
36	Senior Manager- Industrial Relations	MMGS III	0	0	0	0	1	1	0	0	0	0
37	Chief Manager-Accounts (Chartered Accountant)	SMGS IV	0	0	0	0	2	2	0	0	0	0
38	Chief Manager-Human Resource	SMGS IV	0	0	0	0	1	1	0	0	0	0
39	Chief Manager-Digital (IT)	SMGS IV	0	0	0	0	1	1	0	0	0	0
40	Chief Manager-Risk	SMGS IV	0	0	0	0	1	1	0	0	0	0
41	Chief Manager-IS Auditor	SMGS IV	0	0	0	0	1	1	0	0	0	0

| 42 | Chief Manager- Cyber Security | SMGS IV | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| | **Total** | | 7*+9 | 3*+4 | 14*+27 | 9 | 140 | 213 | 0 | 0 | 0 | 0 |

2.4 Educational and Professional Qualification (cut-off date for educational qualification post basic qualification work experience is 15.09.2024)

Sr. No.	Post and Grade	Educational Qualification	Post basic qualification work experience
1	Officer- Information Technology	Engineering graduate in Computer Science / IT / ECE / MCA from recognized universities / institutes. **Candidates must be Gate 2024 qualified candidates from any one of the above or related discipline.**	NIL
2	Officer- Rajbhasha	Post Graduate Degree in Hindi with English as a subject at the degree (graduation) level OR Post graduate degree in Sanskrit with English and Hindi as subjects at the degree (graduation) level.	Minimum one year post qualification experience in relevant field like academic, administrative etc.
3	Officer- Human Resource	Graduate and Two Years Full time Post Graduate degree or Two Years Full time Post Graduate diploma in Personnel Management / Industrial Relations/ HR / HRD/ Social Work / Labour Law.* *In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed. Candidates having PG Degree (MMS or MBA)/PG Diploma with more than two specializations are not eligible to apply	Minimum 1 year of post qualification work experience in relevant area in a Bank / NBFC / Fis
4	Officer- Software Developer	Engineering graduate in Computer Science / IT / ECE / MCA from recognized universities / institutes	Minimum 1 year of post basic qualification work experience in Software Development (Coding, Testing and Maintenance) Knowledge and experience of .Net / Angular JS / Java / J2EE/ PLSQL / PHP / Python

			[Training and teaching experience will not be considered as experience] Knowledge of Linux / Unix / Solaris / VMWare ESX / Cloud Computing is an added advantage
5	Officer-Cyber Security	B.E./ B.Tech in Computer Science/ Information Technology/ Electronics and Communications/ Electronics/ Electrical & Electronics Engineering or equivalent qualification or M.C.A / Masters with specialization in Information Technology/ Information Security / Cyber security from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC. Preferred: At least one of the following certifications: 1.Cisco Certified Network Associate (CCNA) 2.Offensive Security Certified Professional (OSCP) 3.Cisco Certified Network Professional (CCNP) Routing and Switching or Security 4. Certified Ethical Hacker (CEH)	Minimum 1 year of Post Basic Qualification experience in Banking in Information Security
6	Manager-Credit	Graduate in any discipline and professional qualification any one - MBA (full time) preferebly in Banking/ Finance/ Banking & Finance/ Marketing/ Forex/ Credit from a University/ Institute recognized by Government of India OR PGDBA/ PGDBM Note: Candidates having professional qualification like CA/ ICWA/ CFA/ FRM/ CAIIB from a University/Institution/Board recognized by Govt. of India/approved by Govt. Regulatory bodies will be preferred.	Mandatory: Minimum 2 years of post-qualification experience with exposure in credit appraisal/ Processing/ Operations in a Bank/ NBFC/ FIs/ Credit Rating Agency. Preferable: Post-qualification experience in high value credit, MSME appraisal, appraisal/ assessment of credit proposals of medium/ large corporate, capital planning and raising activities, quarterly review/ analysis of capital structure, Bank's financial statements preparation will be given preference. Skills in analysis of Balance Sheet, Appraisal/ Assessment of credit proposal credit monitoring, preparation of Bank's financial statements, capital planning and raising activities.

7	Manager-Accounts	Chartered Accountant from institution recognized by ICAI.	Mandatory: Minimum 1 year of post-qualification experience with exposure in credit appraisal/ Processing/ Operations in a Bank/ NBFC/ FIs/ Credit Rating Agency Preferable: Post-qualification experience in capital planning and raising activities, quarterly review/ analysis of capital structure, Bank's financial statements preparation, capital planning and raising activities, ank's Ind AS performa preparation, Account/ Finance/ Tax matters (Direct & Indirect) is preferable.
8	Manager-Information Technology	Engineering graduate in Computer Science / IT / ECE / MCA from recognized universities / institutes.**Candidates must be Gate 2024 qualified candidates from any one of the above or related discipline.**	Minimum 2 years of post-basic qualification work experience in any of the below domains: ·Development, managing Unix environment, installation / migration / upgradation of Weblogic/ IBM MQ Server / JBoss / webserver on Solaris / Linux / Unix (OR) Working experience in Business Intelligence Tools / Data warehouse / Data Lake platform (OR) Experience in developing and managing API (OR) Administration skills and working experience on Unix / Linux / Solaris / Windows Servers (OR)Administration skills and working experience on Oracle / MSSQL / other data bases (OR)Working experience in web & application servers (OR)Working experience in Server Virtualization [VMWare, Citrix, RHEV etc] and containers [Openshift, Tanzu, Kubernetes etc.] (OR)Working experience in storage, backup and tape library management.[Training and teaching experience will not be considered as experience]Working experience in banking and working experience in Finacle 10 is preferred.Certification in any of the above will be an added advantage.Working experience in ITSM Tools / Disaster Recovery Tools / Automation will be an added advantage.

#	Post	Educational Qualification	Experience
9	Manager-Forex	Graduate from Government recognized University or Institution. Candidate must be certified in Foreign Exchange Operation.	Minimum 2 years of post-qualification basic experience in Forex in BFSI/PSUs/ Central Govt / State Govt. Excellent understanding of Forex with risks and controls surrounding this function. Understanding of LC, BG, Export credit.
10	Manager-Rajbhasha	Post Graduate Degree in Hindi with English as a subject at the degree (graduation) level OR Post graduate degree in Sanskrit with English and Hindi as subjects at the degree (graduation) level.	Minimum three years of post-qualification work experience in Hindi Department in any Public Sector Undertakings/ Banks/ Financial institutions/ Central Government/ State Government/ Defence.
11	Manager-Human Resource	Graduate and Two Years Full time Post Graduate degree or Two Years Full time Post Graduate diploma in Personnel Management / Industrial Relations/ HR / HRD/ Social Work / Labour Law.* *In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed. Candidates having PG Degree (MMS or MBA)/PG Diploma with more than two specializations are not eligible to apply	Minimum 3 years of post qualification work experience in relevant area in a Bank / NBFC / FIs
12	Manager-Security	Graduate in any discipline from any recognized University	Minimum 5 years of post-qualification Experience as Commissioned Officer in the Indian Army (Captain)/Navy (Lieutenant)/Air Force (Flight Lieutenant). OR A Gazzetted Police Officer not below the rank of Deputy Superintendent of Police or Assistant Commandant of Paramilitary Forces (BSF/CRPF/ITBP/CISF/SSB etc.) with minimum 5 years of service
13	Manager-Digital	B.Tech /B.E in Computer Science/ IT/Electronics & Communication/ Electronics & Tele Communication/ Electronics/ MCA/ MSc Computer Science.	Minimum 2 years of post-qualification experience in related field in BFSI/ PSUs/ Central Govt / State Govt./ Listed IT Companies/ Private limited Companies

		Qualification	Experience
14	Manager-Software Developer	Engineering graduate in Computer Science / IT / ECE / MCA from recognized universities / institutes	Minimum 2 year of post basic qualification work experience in Software Development (Coding, Testing and Maintenance) Knowledge and experience of .Net / Angular JS / Java / J2EE/ PLSQL / PHP / Python [Training and teaching experience will not be considered as experience] Knowledge of Linux / Unix / Solaris / VMWare ESX / Cloud Computing is an added advantage.
15	Manager-Public Relations & Publicity	Bachelor's degree or equivalent in, Marketing, Mass Media / Communication 2 years MBA (or equivalent PG Degree / Diploma) in Marketing is desired. Any one of the following is preferable -Social Media Marketing Certifications / Digital Marketing Certifications from Meta, Google, HubSpot, Hootsuite etc. - PGDM in Digital Marketing	Minimum 3 years of social media marketing in BFSI or Consumer facing listed company Experience of handling social media pages and handles Knowledge of analytics, tracking, and social media monitoring tools Knowledge of digital marketing tools / social media management tools (Adobe Social, Brandwatch etc.) / Marketing automation tools (Adobe, SFMC, Marketo, Eloqua, Pardot etc.) available in the market.
16	Manager-Cyber Security	B.E./ B.Tech in Computer Science/ InformationTechnology/ Electronics and Communications/ Electronics/ Electrical & Electronics Engineering or equivalent qualification or M.C.A / Masters with specialization in Information Technology/ Information Security / Cyber security from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC. Preferred: At least one of the following certifications: 1.Cisco Certified Network Associate (CCNA-Security)2.Offensive Security Certified Professional (OSCP)3.Cisco Certified Network Professional (CCNP) Routing and Switching or Security 4.Certified Ethical Hacker (CEH)	Minimum 3 years' of Post Basic Qualification experience in Banking with minimum 2 years' experience in Information Security
17	Manager-Corporate Communication	MBA / PGDM / PGDBM (Marketing) or its equivalent with specialization in Marketing / Post Graduate Degree in Mass Communication from institutions recognized / approved by Govt. bodies / AICTE / UGC.	Minimum 2 years' post qualification experience in a PR Agency / Service Industry. Out of these 2 years at least 1 year must be in PR.
18	Manager-IS Auditor	B.E. / B. Tech Degree or Post Graduate Degree in Computer Science/ Computer Technology/ Computer Science & Engineering/ Computer Engineering /Information Technology/ Electronics & Communication/ Information	Minimum 02 years of post qualification work experience in BFSI Sector in handling various IS Audit. Experience in Cyber Security.

		Security/ Cyber Security. Preference will be given to candidates who possess CISA/ DISA Certification	Ethical Hacking, Audit/ Security tools are Preferred
19	Manager- Cyber forensics	B.E./ B.Tech in Computer Science/ Information Technology/ Electronics and Communications Engineering or M.C.A from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC. Preferred: 1. Computer Hacking Forensic Investigator (CHFI) 2. GIAC Certified Forensic Analyst (GFCA) 3. Certified Forensic Computer Examiner (CFCE) 4. Certified Computer Examiner (CCE)	Minimum 3 years post qualification work experience in IT of which at least 2 years experience in managing IT & Cyber Forensics in large data centre/ soc/ Audit Firms in Cyber Security Incident Response, Digital Forensics, Evidence Collection and Preservation, Data Recovery and Analysis, Vilnerability Assessment and Penetration Testing
20	Manager- Web Developer	BE/BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute	Minimum 2 years' post basic qualification experience in IT sector/ industry. Experience in Front-End Development by Technologies HTML5, CSS, JavaScript, jQuery, Bootstrap, AngularJS, React JS will be preferred. (Training & Teaching experience will not be counted for the eligibility)
21	Manager- SQL Developer	BE/BTech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering or equivalent degree in relevant discipline) or MCA or MTech/ MSc in (Computer Science/ Information Technology/ Electronic & Communications Engineering) from recognized University/ Institute	Minimum 3 years of post qualification relevant experience in SQL Query development and shell scripting.
22	Manager- Treasury	Graduate in any discipline from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. And MBA/ PGDBA/ PGDBM/ PGPM/ PGDM with Specialization in Finance from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies and should be of minimum 2 years. OR Master in Statistics/Masters in Economics from a University/ Institution/Board recognized by Govt. of India/approved by Govt. Regulatory bodies	Minimum 2 years' of post qualification experience as an officer in front/back office of Treasury department in Scheduled Public Sector Banks/Scheduled Private Sector Banks/ Financial institutions.

23	Manager-Enterprise Fraud Risk Management Analyst	B.E / B.Tech in Computer Science/ Information Technology/ Electronics/ Electronics & Communication/ MCA/ M.Sc. In I.T./ MS in Data Science/ MBA (IT) or MBA (Data Science)/ MS in Data Science	Minimum 2 years in Bank/PSU/NBFC/Corporate in the field of Data Analytics, or Data Science, advanced statistics, SPSS/ data interpretation using statistical software such as R/ Python/ SQL/ etc. Good Knowledge of Windows Server/ Networking and Hardware Configuration. Basic Knowledge of MS Office is compulsory. Experience and demonstrated skill in Data Analysis/ interpretation using statistical software. **Desirable**.- Knowledge of Power BI/ Power Query/ Tables in advantageous XML in a+ point. 2-3 years working experience in R & Python. Experience in Fraud Analysis and Application support Expereince in Payment Systems Frauds/ Cyber Security Knowledge of Artificial Intelligence and Machine Learning
24	Senior Manager-Enterprise Fraud Risk Management Analyst	B.E / B.Tech in Computer Science/ Information Technology/ Electronics/ Electronics & Communication/ MCA/ M.Sc. In I.T./ MS in Data Science/ M.Tech in Computer Science/ Information Technology/ Electronics/ Electronics & Communication	Minimum 5 years in Bank/PSU/NBFC/Corporate in the field of Data Analytics, or Data Science, advanced statistics, SPSS/ data interpretation using statistical software such as R/ Python/ SQL/ etc. Experience and demonstrated skill in Data Analysis/ interpretation using statistical software. **Essential** :- Good Knowledge of Windows Server/ Networking and Hardware Configuration, Basic Knowledge of MS Office Experience in Fraud Analysis and Application support. **Desirable**:- Knowledge of Power BI/ Power Query/ Tables in advantageous XML in a+ point. 2-3 years working experience in R & Python. Experience in Payment Systems Frauds/ Cyber Security is essential. Knowledge of Artificial Intelligence and Machine Learning

25	Senior Manager-Credit	Graduate in any discipline and professional qualification any one - MBA (full time) preferebly in Banking/ Finance/ Banking & Finance/ Marketing/ Forex/ Credit from a University/ Institute recognized by Government of India OR PGDBA/ PGDBM Note: Candidates having professional qualification like CA/ ICWA/ CFA/ FRM/ CAIIB from a University/Institution/Board recognized by Govt. of India/approved by Govt. Regulatory bodies will be preferred.	**Mandatory:** Minimum 5 years of post-qualification experience with exposure in credit appraisal/ Processing/ Operations in a Bank/ NBFC/ FIs/ Credit Rating Agency. **Preferable:** Post-qualification experience in high value credit, appraisal/ assessment of credit proposals of medium/ large corporate, capital planning and raising activities, quarterly review/ analysis of capital structure, Bank's financial statements preparation will be given preference Skills in analysis of Balance Sheet, Appraisal/ Assessment of credit proposal, credit monitoring, preparation of Bank's financial statements, capital planning and raising activities. Bank's Ind AS performa preparation, Account/ Finance/ Tax matters (Direct & Indirect) is preferable
26	Senior Manager-Digital Marketing	Bachelor's degree or equivalent in, Marketing, Mass Media / Communication 2 years MBA (or equivalent PG Degree / Diploma) in Marketing is desired. Any one of the following is mandatory -Social Media Marketing Certifications / Digital Marketing Certifications from Meta, Google, HubSpot, Hootsuite etc. - PGDM in Digital Marketing is preferable	Minimum 5 years of social media marketing in BFSI or Consumer facing listed company. Experience of handling social media pages and handles Knowledge of analytics, tracking and social media monitoring tools Knowledge of digital marketing tools / social media management tools (Adobe Social, Brandwatch etc) / Marketing automation tools (Adobe, SFMC, Marketo, Eloqua, Pardot etc.) available in the market
27	Senior Manager-Accounts (CA)	Chartered Accountant from institution recognized by ICAI.	**Mandatory:** Minimum 5 year of post-qualification experience with exposure in in a Bank/ NBFC/ FIs/ Credit Rating Agency **Preferable:** Post-qualification experience in capital planning and raising activities, quarterly review/ analysis of capital structure, Bank's financial statements preparation, capital planning and raising activities, ank's Ind AS performa preparation, Account/ Finance/ Tax matters (Direct & Indirect) is preferable.

28	Senior Manager- Information Technology	Engineering graduate in Computer Science / IT / ECE / MCA from recognized universities / institutes.	Minimum 6 years of post-basic qualification work experience in any of the below domains. Development, managing Unix environment, installation / migration / upgradation of Weblogic / IBM MQ Server / JBoss / webserver on Solaris / Linux / Unix (OR) Working experience in Business Intelligence Tools / Data warehouse / Data Lake platform (OR) Experience in developing and managing API (OR) Administration skills and working experience on Unix / Linux / Solaris / Windows Servers (OR) Administration skills and working experience on Oracle / MSSQL / other data bases (OR) Working experience in web & application servers (OR) Working experience in Server Virtualization [VMWare, Citrix, RHEV etc.] and containers [Openshift, Tanzu, Kubernetes etc.] (OR) Working experience in storage, backup and tape library management. [Training and teaching experience will not be considered as experience] Working experience in banking and working experience in Finacle 10 is preferred. Certification in any of the above will be an added advantage Working experience in ITSM Tools / Disaster Recovery Tools / Automation will be an added advantage.
29	Senior Manager- Forex	Graduate from Government recognized University or Institution. Candidate must be certified in Foreign Exchange Operation.	Minimum 3 years of post-qualification basic experience in Forex in BFSI/PSUs/ Central Govt / State Govt. Excellent understanding of Forex with risks and controls surrounding this function. Understanding of LC, BG, Export credit.

#	Post	Educational Qualification	Experience
30	Senior Manager-Forex Dealer	Chartered Accountant (CA) from Institute of Chartered Accountants of India/Cost Management Accountant- CMA (ICWA) from Institute of Cost Accountants of India. OR Chartered Financial Analyst (CFA) from CFA Institute (USA). OR Graduation Degree in any discipline (Institute should be recognized/approved by Govt. bodies / AICTE/ UGC and course completed through correspondence/part time/distance mode will not be considered) AND Full time MBA in Finance or PGDM in Finance or equivalent Post Graduation degree with specialization in Finance (Institute should be recognized/approved by Govt. bodies / AICTE/ UGC and course completed through correspondence/part time/distance mode will not be considered) Mandatory: Certificate Treasury professional, IIBF OR Diploma in Treasury, Investment & Risk Management (DTIRM), IIBF	Minimum 4 years of post-qualification banking experience in officer cadre with minimum 2 years as dealer in Treasury (Forex) of a Nationalized or Private Sector Bank. Experience in Forex derivative products such as Currency future, options, Interest Rate Options, Swap is optional.
31	Senior Manager- Law	Bachelor's Degree in Law from a University / Institute recognized by Govt. of India or its Regulatory bodies and enrolled as an advocate with the Bar Council of India.	Minimum 4 years post qualification experience as Law Officer in the Legal Department of Scheduled Commercial Bank/ State or Central Govt./ PSU. OR Post Qualification Experience of at least 6 years as a practicing advocate independently or with any Law firm of good repute before a District Court or High Court or DRT out of which as least 1 year experience of working as a Law Officer in a Bank/ Financial institution.

| 32 | Senior Manager-Risk | The candidate must be:-
(i) B.Sc. Statistics from AICTE/UGC approved University/ College with aggregate of 55% marks. OR
MBA in Finance or Banking or PGDBM in Banking/or Finance or its equivalent from AICTE/UGC approved University/ College with aggregate of 55% marks.
OR
Advanced degree in Analytical field (M.Sc. in Statistics/ Applied Maths/ Operation Research or Data Science Field).
OR
(ii) Completed professional courses CA/ICWA/CS.   OR   Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies and Certificate in Financial Risk Management from Global Association of Risk (GARP). OR Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies and Professional Risk Management Certification from PRIMA Institute.
Note: - Candidates with following Additional Qualifications will be preferred:
i) Financial Risk Manager (FRM)
ii) Professional Risk Manager (PRM) from PRMIA
iii) Diploma in Risk Management
iv) Chartered Financial Analyst (CFA)
v) Advanced degree in Analytical field (M.Sc. in Statistics/ Economics/ Applied Maths/ Operation Research or Data Science Field).
Strong foundation in statistical and other quantitative techniques will be an added advantage. | Minimum 5 year of post qualification experience as an Officer in Scheduled Public Sector Banks/ Scheduled Private Sector Banks/ NBFCs/SFBs/ Rating Agencies/ Analytics Firms/Reputed Brokerage Agencies/Fintech institutions. Out of which, 3 years' experience must be in Risk Functions. |

	Post	Educational Qualification	Experience
33	Senior Manager-Treasury Dealer	Chartered Accountant (CA) from Institute of Chartered Accountants of India/Cost Management Accountant- CMA from Institute of Cost Accountants of India ORChartered Financial Analyst (CFA) from CFA Institute (USA). ORGraduation Degree in any discipline with Minimum 55% marks in aggregate (Institute should be recognized/approved by Govt. bodies/AICTE/UGC and course completed through correspondence/ part time /distance mode will not be considered) ANDFull time-MBA in Finance or PGDM in Finance or equivalent Post Graduation degree with specialization in Finance (Minimum 2 Years course with Minimum 60% marks in aggregate) (Institute should be recognized/approved by Govt. bodies/AICTE/UGC and course completed through correspondence/part time /distance mode will not be considered).Desirable: 1. Certificate Treasury Dealer Course, IIBF. 2. Certificate Course in Treasury Management. NIBM.3. CAIIB 4. Diploma in Treasury, Investment & Risk Management (DTIRM), IIBF.	Minimum 5 years of post-qualification banking experience in officer cadre with minimum 3 years as an officer in Treasury (related field) of a Nationalized or Private Sector Bank. (For candidates having CA/ CMA /CFA qualification, overall post qualification work experience of minimum 5 years may be relaxed to 4 years with minimum 3 years as an officer in Treasury of a Nationalized or Private Sector Bank) OR Minimum 3 years' experience of working with primary dealer.
34	Senior Manager-Cyber Security	B.E./ B.Tech in Computer Science/ Information Technology/ Electronics and Communications/ Electronics/ Electrical & Electronics Engineering or equivalent qualification or M.C.A / Masters with specialization in Information Technology/ Information Security / Cyber security from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC. Preferred: At least one of the following certifications: 1. Certified Information Systems Auditor (CISA) 2. Certified Cloud Security Professional (CCSP) 3.Certified Information Security Manager (CISM) 4. Certified Information Systems Security Professional (CISSP)	Minimum 5 years' of Post Basic Qualification experience in Banking with minimum 3 years' experience in Information Security
35	Senior Manager- Data Analyst	B.E./ B.Tech. in Computer Science / Information Technology / Electronics / Electronics & Communication /MCA / M.Sc. in Statistics / MS in Data Science from a recognized University/ Institution.	Minimum 5 years of post-qualification experience in related field. Preference will be given to candidates with experience in financial sector/ Bank/NBFC/ Insurance/ Investment firms
36	Senior Manager-Industrial Relations	Graduate and Two Years Full time Post Graduate degree or Two Years Full time Post Graduate diploma in Personnel Management / Industrial Relations/ HR / HRD/ Social Work / Labour Law or equivalent qualification.* *In case of dual specializations, one of the fields of specialization should be in the field	Minimum 6 years of post qualification work experience in relevant area in a Bank / NBFC / Fis. Experience of atleast 2 years in Industrial Relation matters is mandatory.

		prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed.	
37	Chief Manager-Accounts (CA)	Chartered Accountant from institution recognized by ICAI.	**Mandatory:** Minimum 7 years of post-qualification experience with exposure in relevant area in a Bank/ NBFC/ FIs/ Credit Rating Agency Preferable: Post-qualification experience in capital planning and raising activities, quarterly review/ analysis of capital structure, Bank's financial statements preparation, capital planning and raising activities, ank's Ind AS performa preparation, Account/ Finance/ Tax matters (Direct & Indirect) is preferable
38	Chief Manager-Human Resource	Graduate and Two Years Full time Post Graduate degree or Two Years Full time Post Graduate diploma in Personnel Management / Industrial Relations/ HR / HRD/ Social Work / Labour Law or equivalent qualification.* *In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed.	Minimum 8 years of post qualification work experience in HR and IR matters in a Bank / NBFC / FIs
39	Chief Manager-Digital	B.Tech /B.E in Computer Science/ IT/Electronics & Communication/ Electronics & Tele Communication/ Electronics/ MCA/ MSc Computer Science.	Minimum 8 years of post-qualification experience in related field in BFSI /PSUs/ Central Govt./ State Govt./ Listed IT Companies/ Private limited Companies.

40	Chief Manager-Risk	The candidate must be:- (i) B.Sc. Statistics from AICTE/UGC approved University/ College with aggregate of 55% marks. ORMBA in Finance or Banking or PGDBM in Banking/or Finance or its equivalent from AICTE/UGC approved University/ College with aggregate of 55% marks. ORAdvanced degree in Analytical field (M.Sc. in Statistics/ Applied Maths/ Operation Research or Data Science Field).OR (ii) Completed professional courses CA/ICWA/CS. Note: - Candidates with following Additional Qualifications will be preferred: i) Financial Risk Manager (FRM)ii) Professional Risk Manager (PRM) from PRMIA iii) Diploma in Risk Management iv) Chartered Financial Analyst (CFA)v) Advanced degree in Analytical field (M.Sc. in Statistics/ Economics/ Applied Maths/ Operation Research or Data Science Field). Strong foundation in statistical and other quantitative techniques will be an added advantage.	Minimum 8 years post qualification experience in Risk Management/ Credit/ Treasury/ ALM in Bank/ NBFC/ FIs.
41	Chief Manager-IS Auditor	B.E. / B. Tech Degree or Post Graduate Degree in Computer Science/ Computer Technology/ Computer Science & Engineering/ Computer Engineering /Information Technology/ Electronics & Communication/ Information Security/ Cyber Security. Preference will be given to candidates who possess CISA/ DISA Certification	Minimum 07 years of post qualification work experience in BFSI Sector in handling various IS Audit. Experience in Cyber Security, Ethical Hacking, Audit/ Security tools are Preferred
42	Chief Manager-Cyber Security	B.E./ B.Tech in Computer Science/ Information Technology/ Electronics and Communications/ Electronics/ Electrical & Electronics Engineering or equivalent qualification or M.C.A / Masters with specialization in Information Technology/ Information Security / Cyber security from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC. Preferred: At least one of the following certifications: 1. Certified Information Systems Auditor (CISA) 2. Certified Cloud Security Professional (CCSP) 3.Certified Information Security Manager (CISM) 4. Certified Information Systems Security Professional (CISSP)	Minimum 8 years' of Post Basic Qualification experience in Banking with minimum 4 years' experience in Information Security