

ENGAGEMENT OF SPECIALISTS ON CONTRACTUAL BASIS – 2024

INDIAN BANK, a leading Public Sector Bank, with headquarters in Chennai invites Applications for the following posts on Contractual Basis:

ACTIVITY	DATES
On-line registration including Edit/Modification of Application by candidates& Payment of Application Fees/Intimation Charges (Online)	29/06/2024 to 14/07/2024

Post Code	Post Name	Vacancy	SC	ST	OBC	EWS	UR	VI	HI	OC	ID
1	Deputy Vice President - Credit	10	2	1	2	1	4	0	0	0	0
2	Assistant Vice President - Credit	13	3	1	2	1	6	0	1	0	0
3	Deputy Vice President - Software Testing	1	0	0	1	0	0	0	0	0	0
4	Deputy Vice President - Vendor Management	1	0	0	0	0	1	0	0	0	0
5	Deputy Vice President- Project Management	1	0	0	0	0	1	0	0	0	0
6	Deputy Vice President – DC / DR Operations	1	0	0	0	0	1	0	0	0	0
7	Deputy Vice President - Asset & Patch Management	1	0	0	0	0	1	0	0	0	0
8	Assistant Vice President - Data Centre Operations	2	0	0	1	0	1	0	0	0	0
9	Assistant Vice President - API Operations	2	1	0	0	0	1	0	0	0	0
10	Assistant Vice President - Network Operations	2	0	0	1	0	1	0	0	0	0
11	Assistant Vice President - DBA	2	1	0	0	0	1	0	0	0	0
12	Assistant Vice President - Information Security Operations	2	0	0	1	0	1	0	0	0	0
13	Associate Manager-Senior Officer- Data Centre Operations	2	0	0	1	0	1	0	0	0	0
14	Associate Manager-Senior Officer- Network Operations	2	1	0	0	0	1	0	0	0	0
15	Associate Manager-Senior Officer - API operations	1	0	0	1	0	0	0	0	0	0
16	Deputy Vice President - MSME Relationship	10	1	1	2	2	4	0	0	1	0
17	Assistant Vice President - MSME Relationship	10*	1*	1	2	2	4	0	0	0	0
18	Associate Manager- Senior Officer - MSME Relationship	10	1	1	2	1	5	1	0	0	0
19	Deputy Vice President - Climate Risk	1	0	0	0	0	1	0	0	0	0
20	Assistant Vice President - Climate Risk	1	0	0	1	0	0	0	0	0	0
21	Deputy Vice President - Model Validator	1	0	0	1	0	0	0	0	0	0
22	Assistant Vice President - Model Developer Risk modelling	1	0	0	1	0	0	0	0	0	0
23	Assistant Vice President - Sector / Industry Analyst -NBFC	1	1	0	0	0	0	0	0	0	0
24	Assistant Vice President - Sector / Industry Analyst -Infra	1	0	0	1	0	0	0	0	0	0

Post Code	Post Name	Vacancy	SC	ST	OBC	EWS	UR	VI	HI	OC	ID
25	Assistant Vice President - Sector / Industry Analyst -EPC	1	0	0	0	0	1	0	0	0	0
26	Deputy Vice President - Portfolio Management	1	0	0	1	0	0	0	0	0	0
27	Deputy Vice President - Data Analytics	1	1	0	0	0	0	0	0	0	0
28	Deputy Vice President - IT Risk	1	0	0	1	0	0	0	0	0	0
29	Assistant Vice President - Digital Marketing	5	0	1	1	1	2	0	0	0	0
30	Associate Manager-Senior Officer - Digital Marketing	14*	2	2*	3	1	6	0	0	0	0

**Inclusive of Backlog/Shortfall vacancies*

A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

Note: The number of vacancies and also the number of reserved vacancies are provisional and may vary according to actual requirement of the Bank. The reservation for PWBD is on horizontal basis and the selected candidates will be placed in the appropriate category (viz. SC/ST/OBC/Unreserved) to which they belong to.

Abbreviations stand for: -

SC - Scheduled Castes, ST - Scheduled Tribes, OBC - Other Backward Classes, EWS – Economically Weaker Section, UR- Unreserved, PWBD- Persons with Benchmark Disabilities, OC – Orthopedically Challenged, VI – Visually Impaired, HI – Hearing Impaired, ID-Intellectual Disability

ELIGIBILITY CRITERIA

NATIONALITY / CITIZENSHIP

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

AGE, EDUCATIONAL QUALIFICATION AND WORK EXPERIENCE

The date for fulfillment of eligibility for Age, Educational Qualification/ Certifications and Work Experience is 01/06/2024. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies.

Specialists for Credit

Post Code	Post Name	Age	Educational Qualification	Certifications	Experience
1	Deputy Vice President - Credit	Min- 27 years Max- 40 years	CA OR 2 years MBA (or equivalent PG Degree / Diploma) in Finance	Any residential programmes conducted by NIBM or similar institutions in credit / risk is desirable.	Minimum 7 years of Post Qualification work experience
2	Assistant Vice President - Credit	Min- 25 years Max-38 years	CA/ ICWA Or 2 years MBA (or equivalent PG Degree / Diploma) in Finance		Minimum 5 years of Post Qualification work experience

in Corporate Credit in Supervisory / Management role in a Scheduled Commercial Bank / Associate or Subsidiary of a Scheduled Commercial Bank or in a Public sector or listed financial institution company (any of the aforementioned entities should have a minimum balance sheet size of Rs.3 lac crores or above as on 31.03.2023). Last assignment should not be below the Rank of MMG Scale II or equivalent.

Post Qualification experience in appraisal / assessment of Credit proposals of medium / large Corporates is required.

Specialists for Information Technology

Basic Educational Qualification for Post Code 3 to 15

(a) 4-year Engineering/Technology Degree in Computer Science / Computer Applications/ Information Technology / Electronics / Electronics & Telecommunications / Electronics & Communication/ Electronics & Instrumentation

OR

(b) Post Graduate Degree in Electronics/ Electronics & Tele Communication / Electronics & Communication / Electronics & Instrumentation / Computer Science / Information Technology / Computer Applications

OR

c) Graduate having passed DOEACC 'B' level

Post Code	Post Name	Age	Certification	Experience
3	Deputy Vice President - Software Testing	Min-27 years Max-40 years	Mandatory Certification: ISTQB Advanced Level	Minimum 7 years work experience in IT of which at least 5 years' experience in Software testing, desirably in BFSI. Should have experience of functional & non-functional testing in manual and Automation mode. Should have knowledge of Testing tools like Test Complete, Selenium, J Meter, Load Runner etc.
4	Deputy Vice President -Vendor Management	Min-27 years Max-40 years	Certification in Vendor management is desirable	Minimum 7 years work experience in IT of which at least 5 years' experience in managing IT projects and operations in BFSI sector, desirably a bank. Proficiency in vendor management and vendor resource management.
5	Deputy Vice President -Project Management	Min-27 years Max-40 years	Mandatory Certification: Project Management certification PMP or PRINCE2	7 years' work experience in IT of which at least 5 years' experience in Managing IT projects desirably in BFSI sector. Experience with project management tools is desired.
6	Deputy Vice President -DC / DR Operations	Min-27 years Max-40 years	Mandatory Certification: Professional level certification in system administration in AIX or RHEL or Oracle Linux.	7 years' work experience in IT of which at least 5 years' experience in managing datacenter operations. Experience in managing AIX, RHEL, Oracle Linux, IBM Servers, IBM Storage is desired.
7	Deputy Vice President - Asset & Patch Management	Min-27 years Max-40 years	Mandatory Certification: Any one certification out of CompTIA Security+, SANS GIAC Certified Windows Security Administrator (GCWN) and Microsoft Certified: Azure Administrator Associate.	7 years' work experience in IT of which at least 5 years' experience with managing renowned IT Asset and Patch management solution. Experience in managing Windows, AIX, RHEL, Oracle Linux, IBM Servers, IBM Storage is desired.

Post Code	Post Name	Age	Certification	Experience
8	Assistant Vice President - Data Centre Operations	Min-25 years Max-38 years	Mandatory Certification: Associate level certification in system administration in AIX, RHEL, Oracle Linux.	5 years' work experience in IT of which at least 3 years' experience in managing datacenter operations. Experience in managing AIX, RHEL, Oracle Linux, IBM Servers, IBM Storage is desired.
9	Assistant Vice President - API Operations	Min-25 years Max-38 years	Mandatory Certification: IBM Certified CP4I Administrator or Red-hat Open shift Administrator	5 years' work experience in IT of which at least 2 years' experience in API operations & support (SOAP APIs, REST APIs, Composite APIs), desirably for a BFSI institution. Experience with IBM CP4I, DataPower, API & APP Connect Direct is desired.

Post Code	Post Name	Age	Certification	Experience
10	Assistant Vice President - Network Operations	Min-25 years Max-38 years	Mandatory Certification: CCNP Enterprise / CCNP Security	Minimum 5 years of IT experience of which at least 3 years in network engineering and architecture on Enterprise Networks, routing, switching and load balancing experience, desirably in a Data Center Networking environment. Experience in Banking, financial services, and insurance (BFSI)/ Non-Banking Financial Company (NBFC)/ Financial technology (FinTech)/ MNCs is desired.

Post Code	Post Name	Age	Certification	Experience
11	Assistant Vice President-DBA	Min-25 years Max-38 years	Mandatory Certification: Oracle Certified Associate (OCA)	5 years of work experience in IT of which at least 3 years' experience in maintenance and administration of databases like Oracle/DB2 /MySql/ SQL Server in Linux, AIX environment with 24x7 Production Support of database.

Post Code	Post Name	Age	Certification	Experience
12	Assistant Vice President - Information Security Operations	Min-25 years Max-38 years	Mandatory Certification: At least one certification out of (a) Certified Information Systems Security Professional (CISSP) (b) Certified Information System Auditor (CISA) (c) Certified Information Security Manager (CISM) (d) CompTIA Security+	5 years' work experience in IT of which at least 3 years' experience in managing information security. Experience in managing EDR, Proxy, DLP, DAM, PAM, CLMS, HIPS, Patch Management etc is desired.

Post Code	Post Name	Age	Certification	Experience
13	Associate Manager- Senior Officer- Data Centre Operations	Min-23 years Max-35 years	Mandatory Certification: Associate level certification in system administration in AIX, RHEL, Oracle Linux.	3 years' work experience in IT of which at least 2 years' experience in managing data center operations. Experience in managing AIX, RHEL, Oracle Linux, IBM Servers, IBM Storage is desired..
14	Associate Manager - Senior Officer- Network Operations	Min-23 years Max-35 years	Mandatory Certification: CCNA Routing & Switching / CCNA Security / CCNA Enterprise	Minimum 3 years of experience in network engineering and architecture on Enterprise Networks, routing, switching and load balancing experience, desirably in a Data Center Networking environment. Experience in Banking, financial services, and insurance (BFSI)/ Non-Banking Financial Company (NBFC)/ Financial technology (FinTech)/ MNCs is desired..
15	Associate Manager- Senior Officer - API operations	Min-23 years Max-35 years	Mandatory Certification: IBM Certified CP4I Administrator or Red-hat Open shift Administrator	3 years' work experience in IT of which at least 1 year experience in API operations & support (SOAP APIs, REST APIs, Composite APIs), desirably for a BFSI institution. Experience with IBM CP4I, Data Power, API & APP Connect Direct, Redhat Openshift is desired.

Specialists for MSME

Post Code	Post Name	Age	Educational Qualification	Experience
16	Deputy Vice President – MSME Relationship	Min-28 years Max-40 years	<p>Graduate in any discipline.</p> <p>Professional qualifications viz. CAIB / Certification in Credit from reputed institutions is desirable.</p>	<p>Minimum 8 years of post-qualification experience as an Officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs. 2 lac crores or above as on 31.03.2023). Last assignment should not be below the rank of MMG Scale III or equivalent</p> <p>Applicant should have worked in Specialized MSME branch / MSME Processing Centre/ Credit vertical of Bank/ NBFC / Financial Institutions for minimum period of 3 years and should have expertise in marketing and appraisal of MSME credit proposals.</p> <p>Applicant should have good marketing and communication skill.</p>
			<p>2 years MBA (or equivalent PG Degree / Diploma) in Marketing / Finance</p> <p>OR</p> <p>CA / CWA / ICWA Professional qualifications viz. CAIB / Certification in Credit from reputed institutions is desirable.</p>	<p style="text-align: center;">OR</p> <p>Minimum 6 years post-qualification experience as an Officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023). Last assignment should not be below the rank of MMG Scale II or equivalent</p> <p>Applicant should have worked in Specialized MSME branch / MSME Processing Centre/ Credit vertical of Bank/ NBFC / Financial Institutions for minimum period of 3 years and should have expertise in marketing and appraisal of MSME credit proposals.</p> <p>Applicant should have good marketing and communication skill.</p>

Post Code	Post Name	Age	Educational Qualification	Experience
17	Assistant Vice President – MSME Relationship	Min-26 years Max-38 years	<p>Graduate in any discipline.</p> <p>Additional qualifications like JAIIB/CAIIB/ Certification in credit from reputed institutions would be desirable.</p>	<p>Minimum 6 years post-qualification experience as an Officer with any Bank / NBFC / Financial Institutions. (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023).</p> <p>Last assignment should not be below the rank of MMG Scale II or equivalent</p> <p>Applicant should have minimum 2 years of experience in sourcing and appraisal / assessment of MSME credit proposals.</p>
			<p>2 years MBA (or equivalent PG Degree / Diploma) in Marketing / Finance</p> <p>OR</p> <p>CA / CWA / ICWA</p> <p>Additional qualifications like JAIIB/ CAIIB / Certification in credit from reputed institutions would be desirable.</p>	<p>Minimum 4 years post-qualification experience as an Officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023).</p> <p>Applicant should have minimum 2 years of experience in sourcing and appraisal / assessment of MSME credit proposals.</p>

Post Code	Post Name	Age	Educational Qualification	Experience
18	Associate Manager-Senior Officer – MSME Relationship	Min-23 years Max-35 years	Graduate in any discipline.	Minimum 3 years' post-qualification experience as an officer with any Bank / NBFC / Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023). Applicant should have experience in sourcing and appraisal of MSME credit proposals.
			OR	
			2 years MBA (or equivalent PG Degree / Diploma) in Marketing / Finance OR CA / CWA / ICWA.	Minimum 2 years post-qualification experience as an Officer in Banking with any Bank/ NBFC/ Financial Institutions (any of the aforementioned entities should have a minimum balance sheet size of Rs.2 lac crores or above as on 31.03.2023). Applicant should have experience in sourcing and appraisal of MSME credit proposals.

Specialists for Risk Management

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
19	Deputy Vice President - Climate Risk	Min-29 years Max-40 years	Engineering graduate or Master's degree in Mathematics, Statistics, Finance, <i>Environmental Science / Geography</i> And / Or MBA (or equivalent PG Degree / Diploma)	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2(IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute - Sustainability and Climate Risk Certification from GARP/ any other institute of repute is desired. <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Skill in preparing clear and concise reports, presentations, and documentation to communicate climate risk findings and recommendations to top management - Excellent analytical skills and comfortable working with large datasets; expertise in econometrics and other quantitative methods is highly desirable 	<p>Minimum 8 years in Bank / PSU /FIs out of which, 6 years in the field of Risk Management / Climate risk management, Environmental risk management or related field</p> <p>Experience in developing climate risk management / ESG policies, frameworks, and procedures is desirable.</p>

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
20	Assistant Vice President - Climate Risk	Min-27 years Max-40 years	Engineering graduate or Master's degree in Mathematics, Statistics, Finance, <i>Environmental Science/ Geography</i> And/ Or MBA (or equivalent PG Degree / Diploma)	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2(IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute - Sustainability and Climate Risk Certification from GARP/ any other institute of repute is desired. <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Strong technical knowledge of climate science, climate modelling, and climate risk assessment methodologies - Integrating climate risk considerations into decision-making processes across the Bank 	Minimum 5 years in Bank / PSU / FIs out of which 3 years in the field of Risk Management / Climate risk management, Environmental risk management or related field

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
21	Deputy Vice President-Model Validator	Min-29 years Max-40 years	Engineering graduate or Master's degree in Mathematics/ Statistics And / Or Post graduate Degree / Diploma in Business Management / Banking / Finance	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2 (IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Strong mathematical and statistical skills to develop and implement risk models effectively - Proficiency in programming languages such as Python, R, or SAS for model development and implementation - Familiarity with various modelling techniques, including regression analysis, time series analysis, machine learning algorithms, and simulation methods 	<p>Minimum 8 years of experience in the financial services industry out of which 5 years in Risk Modelling /validation/ Risk Analytics or related roles</p> <p>Experience in development / validation of Expected Credit Loss Models is desired.</p>

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
22	Assistant Vice President - Model Developer Risk modelling	Min-27 years Max-40 years	Engineering graduate or Master's degree in Mathematics/ Statistics And / Or Post graduate Degree / Diploma in Business Management / Banking / Finance	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2(IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Experience in design of Statistical models using regression (linear/ logistic/ Machine learning/ Decision Trees), optimization, time series, survival modelling techniques. - Strong understanding of application scorecards / Behavioral Scorecard / Collection scorecards and credit risk models. - Proficiency in programming languages such as Python, R, or SAS for model development and implementation 	<p>Minimum 5 years of experience in the financial services industry, out of which 3 years in Risk Modelling/ Risk Analytics or related roles</p> <p>Experience in development of Expected Credit Loss Models is desired.</p>

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
23	Assistant Vice President - Sector / Industry Analyst-NBFC	Min-27 years Max-40 years	Chartered Accountant (CA) Or MBA (or equivalent PG Degree / Diploma)	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2(IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute or any Credit / Risk Related Course from reputed Institute. <p>Other desired Skill sets:</p> <ul style="list-style-type: none"> - Strong analytical skills and the ability to use data for business guidance/ decisions. - Excellent communication and presentation skills, with the ability to effectively communicate complex ideas to both technical and non-technical audiences. - Deep knowledge of the designated industry/sector and the ability to stay up-to-date with the latest trends and developments. - Proficient in using market research and analysis tools, including statistical software etc. 	Minimum 5 Years' experience in BFSI Sector with at least 3 years domain experience in market research, analysis, or consulting, with a focus on a specific industry or sector
24	Assistant Vice President - Sector / Industry Analyst-Infra				
25	Assistant Vice President - Sector / Industry Analyst-EPC				

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
26	Deputy Vice President - Portfolio Management	Min - 29 years Max- 40 years	Engineering graduate /Chartered Accountant (CA)/ MBA (or equivalent PG Degree / Diploma)	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2(IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute or any Credit / Risk Related Course from reputed Institute <p>Other desired Skill sets:</p> <ul style="list-style-type: none"> - Thorough understanding of the operations/ processes of a large commercial bank. - Knowledge of the relevant industry and product range. - Understanding of the IT infrastructure in the BFSI sector for suitable digital risk analysis as well as leveraging technology for risk assessment. - Well-developed analytical skills with the ability to identify root causes and trends and anticipate futuristic issues. - Knowledge of relevant and business-level policies/procedures and the ability to apply this knowledge to specific situations - Form independent opinion on business practices and recognize emerging risks. 	Minimum 8 Years' experience in BFSI Sector with at least 5 years domain experience in market research, analysis, or consulting, with a focus on a specific industry or sector

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
27	Deputy Vice President – Data Analytics	Min - 29 years Max- 40 years	B.E./ B.Tech. in Computer Science/ Information Technology/ Electronics/ Electronics & Communication/MCA /M.Sc. in Statistics/ MS in Data Science	<p>Mandatory Certificate:</p> <p>(any one of IBA approved Risk Management Certification course viz.)</p> <ul style="list-style-type: none"> - Certificate course in Risk Management (NIBM) - Certificate in Risk in Financial Services – Level2(IIBF) - Financial Risk & Regulation (GARP) <p>Desired Certification:</p> <ul style="list-style-type: none"> - FRM from GARP/ PRM from PRMIA/ CFA from CFA Institute - Certification in Data Science is desirable if the primary qualification is not in Data Science. - Certifications from SAS, Python <p>Other desired skill sets:</p> <ul style="list-style-type: none"> - Strong proficiency in handling and analyzing large datasets - Solid understanding of statistical concepts and techniques relevant to credit risk analytics, such as regression analysis, probability distributions, and hypothesis testing. - Proficiency in programming languages commonly used in data analysis, such as Python, R, or SQL, to manipulate data, perform statistical analysis, and develop analytical models 	Minimum 8 years of experience in data analysis of which desirably 5 years in Risk Management function of bank or a related field in in the financial services industry.

Post Code	Post Name	Age	Educational Qualification	Certification	Experience
28	Deputy Vice President -IT Risk	Min - 29 years Max-40 years	B.E./ B.Tech. in Computer Science/ Information Technology/ Electronics/ Electronics & Communication / MCA / MS in Data Science	CRISC from ISACA or equivalent qualification in Risk and information systems from reputed institutions.	<p>Minimum 8 years of total experience in Bank/ PSU/ NBFC/Corporate of which minimum of 4 years in IT Compliance, Information Security, Internal Audit or similar role supporting IT compliance.</p> <p>Experience in management of IT Vulnerability risks.</p> <p>Strong working knowledge of IT processes, risks, and controls in the computer operations, system development, change control, and security functions.</p> <p><u>Desired Skills:</u></p> <p>CISA, CISM, CISSP or other relevant security certification(s) is desirable Ability to clearly interpret and communicate the IT threats, risks and impacts to all levels of the organization to support business continuity planning and vulnerability management</p>

Specialist for Digital Marketing

Post Code	Post name	Age	Educational Qualification	Certifications	Experience
29	Assistant Vice President –Digital Marketing	Min-27 years Max-38 years	MBA (or equivalent PG Degree / Diploma) in Marketing	(i) Certification in Digital Marketing is desired. (ii) Post Graduate diploma in IT or Computer Application is desired.	Minimum 5 years in BFSI industry
30	Associate Manager – Senior Officer – Digital Marketing	Min-30 years Max-35 years	MBA (or equivalent PG Degree / Diploma) in Marketing	Post Graduate diploma in IT or Computer Application is desired.	Minimum 3 years in BFSI industry.

RELAXATION IN UPPER AGE LIMIT

S. No.	Category	Age Relaxation
A	Scheduled Caste/ Scheduled Tribe candidates	5 Years
B	Other Backward Classes (Non-Creamy Layer) candidates	3 Years
C	Persons with Benchmark Disabilities as defined under “The Rights of Persons with Disabilities Act, 2016”	10 Years
D	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.	5 Years
E	Persons affected by 1984 riots	5 Years

Note:

- (i) The maximum age specified is applicable to General Category candidates and Economically Weaker Section (EWS) Category Candidates
- (ii) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned in Point No. C to E.
- (iii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ copies at the time of Interview and at any subsequent stage of the engagement process.

Caste / Category Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, from time to time.

- (iv) If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on engagement and wherever reservation is applicable to the ex-serviceman.

There is no reservation for Ex-servicemen in Officers' Cadre.