



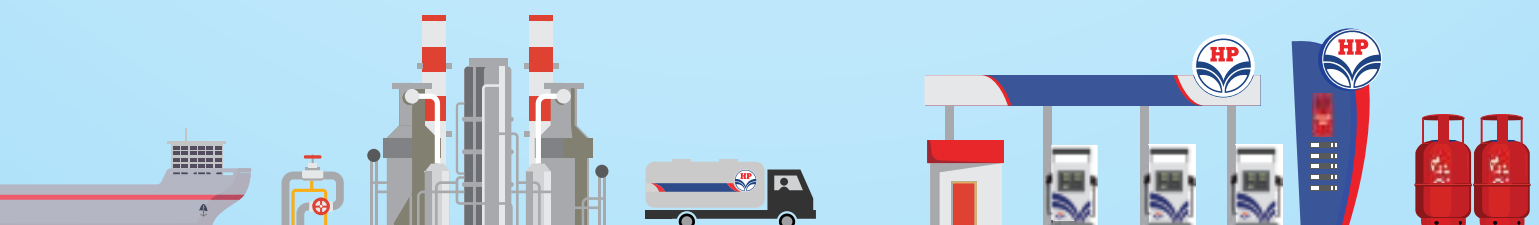
HPCL invites talented & motivated candidates looking for exciting career opportunities in energy sector and willing to contribute towards India's energy future by being part of our growth journey. Interested and eligible candidates can apply for the following vacancies ONLINE.

IMPORTANT DATES

Commencement of online application: 5 th June, 2024	Last date of online application: 30 th June, 2024
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2. POSITIONS, ELIGIBILITY CRITERIA AND VACANCY SNAPSHOT

S. No.	Position	Pay Scale (Rs)	Vacancies	Max Age	Essential Qualifications	Min Exp (Years)
2.1	Mechanical Engineer	(50000-160000)	93	25	4-years full time regular engineering course in Mechanical Engineering	-
2.2	Electrical Engineer	(50000-160000)	43	25	4-years full time regular engineering course in Electrical Engineering	-
2.3	Instrumentation Engineer	(50000-160000)	5	25	4-years full time regular engineering course in Instrumentation Engineering	-
2.4	Civil Engineer	(50000-160000)	10	25	4-years full time regular engineering course in Civil Engineering	-
2.5	Chemical Engineer	(50000-160000)	7	25	4-years full time regular engineering course in Chemical Engineering	-



2. POSITIONS, ELIGIBILITY CRITERIA AND VACANCY SNAPSHOT

S. No.	Position	Pay Scale (Rs)	Vacancies	Max Age	Essential Qualifications	Min Exp (Years)
2.6	Senior Officer –City Gas Distribution (CGD) Operations & Maintenance*	(60000-180000)	6	28	4-years full time regular engineering course in Mechanical/ Electrical/ Instrumentation/ Civil Engineering	3
2.7	Senior Officer –City Gas Distribution (CGD) Projects*	(60000-180000)	4	28	4-years full time regular engineering course in Mechanical/ Electrical/ Instrumentation/ Civil Engineering	3
2.8	Senior Officer/ Assistant Manager - Non-Fuel Business*	(60000-180000)/ (70000-200000)	12	29/32	a) Full time MBA or PGDM with specialization in Sales/ Marketing/ Operations AND b) 4-years full time regular engineering course in Mechanical/ Electrical/ Instrumentation/ Chemical/ Civil Engineering	02/05
2.9	Senior Manager- Non- Fuel Business*	(90000-240000)	2	38	a) Full time MBA or PGDM with specialization in Sales/ Marketing/ Operations AND	11





2. POSITIONS, ELIGIBILITY CRITERIA AND VACANCY SNAPSHOT

S. No.	Position	Pay Scale (Rs)	Vacancies	Max Age	Essential Qualifications	Min Exp (Years)
					b) 4-years full time regular engineering course in Mechanical/ Electrical/ Instrumentation/ Chemical/ Civil Engineering	
2.10	Petrochemicals					
2.10.1	Manager- Technical	(80000-220000)	2	34	4-years full time regular engineering course in Chemical/ Polymer /Plastics Engineering	9
2.10.2	Manager- Sales- R&D Product Commercialisation	(80000-220000)	2	36	Essential: 4-years full time regular engineering course in Chemical Engineering Desirable: 2 Years full time MBA regular course	9
2.10.3	Deputy General Manager- Catalyst Business Development	(120000-280000)	1	45	Essential: 4-years full time regular engineering course in Chemical Engineering Desirable: 2 Years full time MBA regular course	18



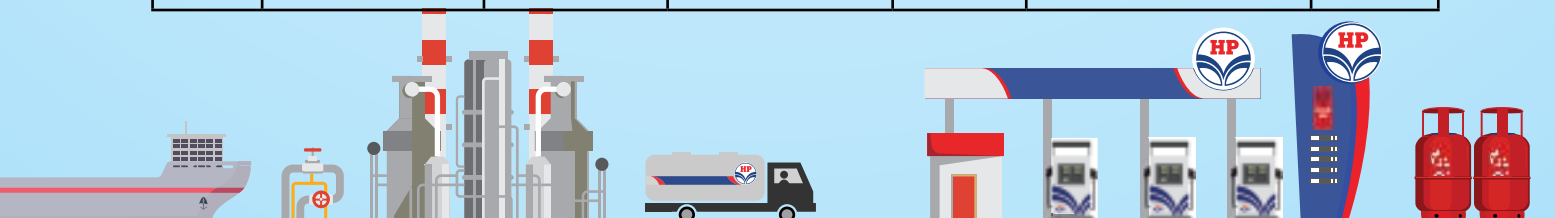


2. POSITIONS, ELIGIBILITY CRITERIA AND VACANCY SNAPSHOT

S. No.	Position	Pay Scale (Rs)	Vacancies	Max Age	Essential Qualifications	Min Exp (Years)
2.11	Chartered Accountants	(50000-160000)	29	27	Qualified Chartered Accountant (CA) from Institute of Chartered Accountants of India (ICAI) along with completion of mandatory Articleship and Membership of ICAI.	-
2.12	Quality Control (QC) Officers	(50000-160000)	9	30	2 Years full time regular M.Sc. In Chemistry (Analytical / Physical / Organic/ Inorganic)	3

Fixed Term Contract (FTC)

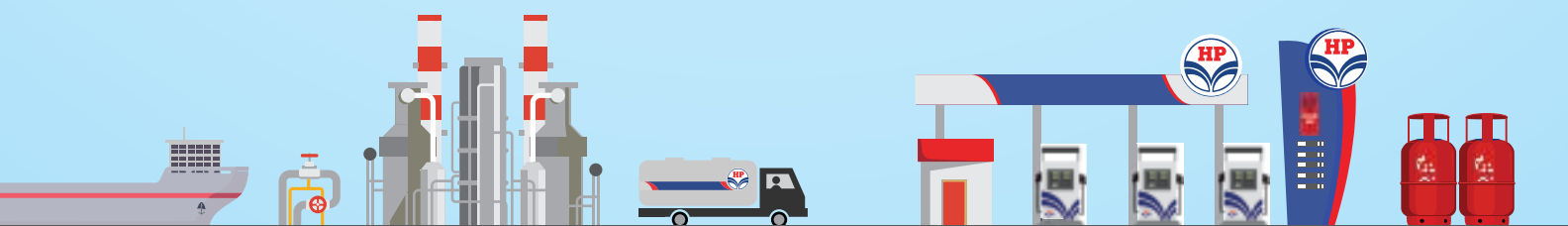
S. No.	Position	Vacancies	Annual Consolidated Amount (Rs)	Max Age (Years)	Essential Qualifications	Min Exp. (Years)
1	IS Officer [#]	15	15 Lakhs per annum	29	4-years full time regular engineering course in B. Tech. with Computer Science/ IT Engineering OR Post Graduate in Computer Applications (MCA)/ Data Sciences	2





Fixed Term Contract (FTC)

S. No.	Position	Vacancies	Annual Consolidated Amount (Rs)	Max Age (Years)	Essential Qualifications	Min Exp. (Years)
2	IS Security Officer- Cyber Security Specialist	1	36 Lakhs per Annum	45	<p>Essential: 4-year full time regular engineering degree course/s in Computer Science/ Information Technology/ Electronics & Communications Engineering/ Information Security</p> <p>Or Post Graduate in Computer Applications (MCA)</p> <p>Desirable: 2-year full time regular masters in engineering course/s in Computer Science and Information Security/ Information Security/ Cyber Security. Relevant certifications such as CEH, CISSP, or GIAC certifications are a plus</p>	12



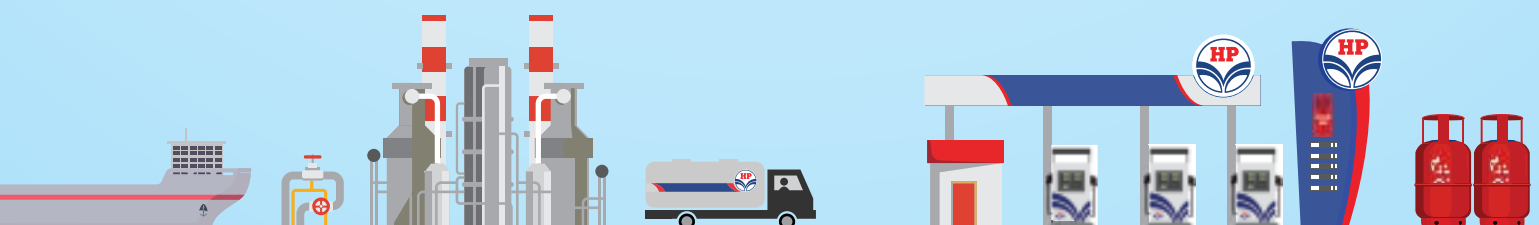


Fixed Term Contract (FTC)						
S. No.	Position	Vacancies	Annual Consolidated Amount (Rs)	Max Age (Years)	Essential Qualifications	Min Exp. (Years)
3	Quality Control Officer	6	10.2 Lakhs per Annum	30	2 Years full time regular M.Sc. In Chemistry (Analytical / Physical / Organic/ Inorganic)	3

NOTE : The duration of engagement shall be for a period of 3 years, extendable by further 2 years, upon satisfactory performance.

*Please refer table below for maximum permissible age corresponding to no. of completed years of relevant experience.

Position	Pay scale (Rs)	No. of completed years of relevant experience	Max Permissible Age (Years)
Senior Officer- CGD Operations & Maintenance / Projects	60000-180000	3	28
		4	29
		≥5	30
Senior Officer- Non-Fuel Business	60000-180000	2	29
		3	30
		≥4	31
Assistant Manager- Non-Fuel Business	70000-200000	5	32
		6	33
		≥7	34





Senior Manager- Non-Fuel Business	90000-240000	11	38
		12	39
		≥13	40

#Please refer table below for maximum permissible age corresponding to No. of completed years of relevant experience.

Position	Annual Consolidated Amount (Rs/ annum)	No. of completed years of relevant experience (Years)	Max Permissible Age (Years)
IS Officers (FTC)	15 Lakhs per annum	2	29
		3	30
		≥4	31

NOTE: Maximum 2 years of age relaxation will be given to the applicants of above mentioned positions in case applicants' relevant work experience (completed years) is more than minimum prescribed relevant work experience.

Please refer table below for the List of relevant Engineering / Technology Disciplines, eligible to apply

ENGINEERING STREAMS	
Core Discipline	Eligible Degree as mentioned on Degree Certificate
Mechanical	Mechanical Mechanical & Production
Electrical	Electrical Electrical & Electronics
Instrumentation	Instrumentation, Instrumentation & Control, Instrumentation & Electronics, Electronics & Instrumentation
Civil	Civil
Chemical	Chemical Petrochemical, Petroleum Refining & Petrochemical, Petroleum Refining

