



CIN-U35990TN2021GOI145504

ENGAGEMENT OF PERSONNEL UNDER FIXED TENURE CONTRACT

(Advt. No.HVF/FTC/RECT/2024/02)

Armoured Vehicles Nigam Limited (AVANI) (AVNL) is a new Defence PSU with its headquarters at Avadi (Chennai). It has five (05) constituent production units and has around 12,000 employees. AVNL produces battle tanks i.e., T-72, T-90, MBT Arjun and Infantry Combat Vehicles, support vehicles (MPV, AERV etc.) and defence mobility solutions (Stallion, LPTA etc.) for the Armed Forces and Homeland Security Agencies. It is the current market leader in this segment. It is a new Government Company with bright Future. The Company offers great work environment and challenging opportunities for the professionals to prove their mettle.

AVNL invites offline Applications from Indian Citizens fulfilling the eligibility requirements, for filling up of the following Fixed Tenure Based posts on **CONTRACT BASIS** to work in Heavy Vehicles Factory, (a unit of AVNL) Avadi, Chennai-54.

1. Details of Posts:-

S.No	Name of the Post	Vacancies							
		UR	EWS	OBC (NCL)	SC	ST	TOTAL	PWD	EX-SM
1	Junior Manager (Contract) (Design)	02					02		
2	Diploma Technician (Contract) (Civil)	03		01			04		
3	Diploma Technician (Contract) (Quality & Inspection)	02					02		
4	Diploma Technician (Contract) (Design)	03					03		
5	Junior Technician (Contract) (Blacksmith)	04		01			05		
6	Junior Technician (Contract) (Electrician)	17	03	09	06		35	01	05
7	Junior Technician (Contract) (Fitter Electronics)	06	01	02	01		10		01
8	Junior Technician (Contract) (Fitter General)	32	06	18	13		69	04	12
9	Junior Technician (Contract) (Fitter Auto Electric)	05		01	01		07		01
10	Junior Technician (Contract) (Fitter AFV)	10	02	05	03		20		02
11	Junior Technician (Contract) (Millwright)	04		01			05		
12	Junior Technician (Contract) (Machinist)	19	04	10	07		40	02	06



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S.No	Name of the Post	Vacancies							
		UR	EWS	OBC (NCL)	SC	ST	TOTAL	PWD	EX-SM
13	Junior Technician (Contract) (OMHE)	05		02	01		08		01
14	Junior Technician (Contract) (Rigger)	04		01			05		
15	Junior Technician (Contract) (Painter)	04		01			05		
16	Junior Technician (Contract) (Welder)	23	05	13	09		50	03	09
17	Assistant (Contract) (Legal)	01					01		
TOTAL		144	21	65	41		271	10	37

Details of suitable categories of benchmark disabilities identified are given below:

Junior Manager (Contract) (Design)	Category (b)	Hard of Hearing
	Category (c)	One Leg, dwarfism, Acid Attack victims,
Diploma Technician (Contract) (Civil)	Category (a)	Low Vision
	Category (b)	Deaf and Hard of Hearing
Diploma Technician (Contract) (Quality & Inspection)	Category (c)	One Leg, One Arm, leprosy cured, dwarfism, Acid Attack victims,
	Category (b)	Hard of Hearing
Diploma Technician (Contract) (Design)	Category (c)	One Arm,
	Category (b)	Hard of Hearing
Junior Technician (Contract) (Blacksmith)	Category (c)	One Leg, dwarfism, Acid Attack victims,
	Category (a)	Low Vision
Junior Technician (Contract) (Electrician)	Category (b)	Deaf and Hard of Hearing
	Category (b)	Hard of Hearing
Junior Technician (Contract) (Fitter Electronics)	Category (c)	One Leg, dwarfism, Acid Attack victims,
	Category (b)	Hard of Hearing
Junior Technician (Contract) (Fitter General)	Category (c)	One Leg, One Arm, dwarfism, Acid Attack victims,
	Category (a)	Low Vision
	Category (b)	Deaf and Hard of Hearing
	Category (d)	Autism Spectrum Disorder (Mild), Specific Learning Disability
	Category (e)	Multiple Disabilities (a) to (c) above



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Junior Technician (Contract) (Fitter Auto Electric)	Category (b)	Hard of Hearing
	Category (c)	One Leg, dwarfism, Acid Attack victims,
Junior Technician (Contract) (Fitter AFV)	Category (b)	Hard of Hearing
Junior Technician (Contract) (Millwright)	Category (a)	Low Vision
	Category (b)	Deaf and Hard of Hearing
	Category (c)	One Leg, One Arm, dwarfism, Acid Attack victims,
	Category (d)	Autism Spectrum Disorder (Mild), Specific Learning Disability
	Category (e)	Multiple Disabilities (a) to (c) above
Junior Technician (Contract) (Machinist)	Category (a)	Low Vision
	Category (b)	Deaf and Hard of Hearing
	Category (c)	One Leg, One Arm, dwarfism, Acid Attack victims,
	Category (d)	Autism Spectrum Disorder (Mild), Specific Learning Disability
	Category (e)	Multiple Disabilities (a) to (c) above
Junior Technician (Contract) (OMHE)	Category (b)	Hard of Hearing
Junior Technician (Contract) (Rigger)	Category (b)	Hard of Hearing
Junior Technician (Contract) (Painter)	Category (a)	Low Vision
	Category (b)	Deaf and Hard of Hearing
	Category (c)	One Leg, One Arm, dwarfism, Acid Attack victims,
	Category (d)	Autism Spectrum Disorder (Mild), Specific Learning Disability
	Category (e)	Multiple Disabilities (a) to (c) above
Junior Technician (Contract) (Welder)	Category (a)	Low Vision
	Category (b)	Deaf and Hard of Hearing
	Category (c)	One Leg, dwarfism, Acid Attack victims,
	Category (d)	Autism Spectrum Disorder (Mild), Specific Learning Disability
	Category (e)	Multiple Disabilities (a) to (c) above
Assistant (Contract) Legal	Category (b)	Deaf and Hard of Hearing
	Category (c)	One Leg, One Arm, dwarfism, Acid Attack victims,



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2. QUALIFICATION & EXPERIENCE:

The essential educational qualification and experience is as under:

S.No	Name of the Post	Qualification & Experience
1	Junior Manager (Contract) (Design)	a) First Class Degree in Engineering Design/ Tool Engineering (and) b) M. Tech in Defence Technology with specialization in Combat Vehicle Engineering with First Class c) Minimum 2 years of Post Professional Qualification Experience in relevant field.
2	Diploma Technician (Contract) (Civil)	Diploma in Civil Engineering
3	Diploma Technician(Contract)/ Quality & Inspection	a) Diploma in Mechanical Engineering / Production Engineering / Electrical and Electronics Engg. with Post Diploma/Certification in Quality Assurance / Inspection / Quality Control (or) b) Diploma in Metallurgy Engg. with Certification in Non- Destructive Testing / Industrial Radiography of Level I conducted by Statutory authorities like ISNT Chennai or any reputed Institution (or) c) Diploma in Chemical Engineering / B.Sc in Chemistry with Certification in Lab Testing Methods like Spectro Analysis/ Wet Analysis etc.
4	Diploma Technician (Contract)/Design	Diploma in Mechanical Engineering / Automobile Engineering / Electrical & Electronics/ Engineering Design with PG Diploma in Industrial Design (CAD)
5	Junior Technician (Contract)(Blacksmith)	NAC/NTC in Blacksmith/ Foundry / Foundry Man
6	Junior Technician (Contract)(Electrician)	NAC/NTC in Electrician / Power Electrician
7	Junior Technician (Contract)(Fitter Electronics)	NAC/NTC in Electronics Mechanic
8	Junior Technician (Contract)(Fitter General)	NAC/NTC in Fitter General / Mechanic Machine Tool Maintenance / Tool & Die Maker
9	Junior Technician (Contract) (Fitter Auto Electric)	NAC/NTC in Auto Electrician
10	Junior Technician (Contract)(Fitter AFV)	NAC/NTC in Fitter General
11	Junior Technician (Contract)(Millwright)	NAC/NTC in Millwright Mechanic / Mechanic Machine Tool Maintenance / Mechanic Advanced Machine Tool Maintenance / Mechanic Mechatronics
12	Junior Technician (Contract)(Machinist)	NAC/NTC in Machinist



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S.No	Name of the Post	Qualification
13	Junior Technician (Contract)(Operator Material Handling Equipment)	Class X Equivalent Board Examinations with Driving License for Heavy Vehicles and with 02 years' experience in handling Heavy Vehicles / Crane Operations/ Tractors etc. (or) NAC/NTC in Crane Operations.
14	Junior Technician (Contract)(Rigger)	NAC/NTC in Rigger or Class X equivalent Board Examinations with 02 years' experience in loading and unloading in a large industry.
15	Junior Technician (Contract) (Painter)	NAC/NTC in Painter
16	Junior Technician (Contract) (Welder)	NAC/NTC in Welder Gas & Electric
17	Assistant (Contract) (Legal)	First Class 5 year LLB/Graduate with 3 years LLB

Note :-

- i) Degree would mean Regular/ Full Time Degree acquired from recognized Universities / Institutions under the 10+2+3 (or) 10+2+4 (or) 10+2+5 system.
- ii) Diploma would mean Regular/ Full Time Diploma in Engineering/Technology acquired from recognized Institutions /State Board of Technical Education.
- iii) NTC/NAC would mean certificate issued by National Council for Vocational Training (NCVT).
- iv) Candidates possessing higher qualifications even if possessing the required qualification indicated in the Advertisement / Notification need not apply. Candidature of such personnel who possess higher qualifications than the required qualification indicated in the Advertisement / Notification and who apply for the post, will be rejected.
- v) All the Qualifications possessed by the candidates as also Qualifications / Courses being pursued by them at the time of submitting the Application for employment, are to be clearly indicated in the Application. In other words, all the qualifications already possessed and Qualifications /Courses which are being pursued / currently undergoing are to be indicated in the Application while submitting the same for notified posts in AVNL.
- vi) In General, all the qualification (Degree / Diploma etc) prescribed for induction in the Company should be of Regular and Full Time course from a recognized University/Institution. In other words, the qualifications acquired through Correspondence / Distance Education / Part Time / E-Learning cannot be equated with a Regular / Full Time course as above. However, for the programs for which AICTE is the regulator, its approval for ODL course is necessary. In brief AICTE does not recognize ODL degrees in subject areas other than Management and Information Technology. But for other non-professional courses/degrees acquired by individuals from the UGC recognized ODL programs are valid degrees for appointment to the posts in PSUs (OM No.DPE-GM-120001/2015-GM-FTS-3756 dated 25/05/2015)



3. Age Limit:

- 3.1 The Upper Age Limit prescribed for all the posts shall not exceed **28 years** on the closing date of application.
- 3.2 The Upper Age Limit is relaxed by 3 years for OBC(Non-creamy layer) candidates and 5 years for SC/ST candidates in the post reserved for them.
- 3.3 The Upper Age Limit is relaxed by 10 years for Person with Benchmark Disabilities (PwBD).
- 3.4 **Ex-Apprentice Trainees:** In case of Ex-Apprentice Trainees, if age bar comes in the way of the candidate the same would be relaxed to the extent of the period for which the Apprentice had undergone training, in line with Apprentice Act.
- 3.5 Proportionate relaxation in upper age limit will be given to the candidates having relevant work experience. The upper age limit is relaxable for the candidates with relevant post qualification experience, to a maximum extent of 7 years. Relaxation in age would be one year for every completed year of relevant post qualification experience over & above to prescribed maximum age limit of the post.
- 3.6 **Ex-serviceman:** The Upper Age Limit shall not exceed 30 years plus 3 years after deducting the period of service from the present age (plus 5 years for SC candidates and 3 years for OBC candidates)
- 3.7 Candidates seeking age relaxation shall enclose the relevant certificates issued by Competent Authority.
- 3.8 The Maximum Age Limit for any category shall not exceed 55 years.

4. Remuneration:

- 4.1 During the period for tenure Engagement the candidates will be paid following remuneration per month.

Name of the Post	Minimum Basic Pay
Junior Manager (Contract) (Tech/NT)	Rs.30,000
Diploma Technician (Contract)	Rs.23,000
Junior Technician (Contract)	Rs.21,000
Assistant (Contract)	Rs.23,000

- 4.2 Remuneration per month shall be as follows:

- i) Basic Pay – Minimum of the Pay Scale of the Post/Grade in which engagement is being sought.
- ii) Dearness Allowance as applicable
- iii) Special Allowance @ 5% of Basic Pay
- iv) Annual increment at the rate of 3% on the basic pay during the tenure.

5. OTHER BENEFITS & ALLOWANCE:

- 5.1 A amount of Rs. 3000 per month for meeting all their other requirements including Medical and Accident insurance premium, conveyance and telephone facilities etc.
- 5.2 They will be eligible for Unit Industrial Canteen facility.