

1. Details of number of vacancies

Sr. No	Post Code/Functional Area	Position			Total
		Deputy General Manager (DGM) - (Grade D)	Asst. General Manager (AGM) - (Grade C)	Manager - (Grade B)	
1	Finance & Accounts	1	2	4	7
2	Audit-Information System	0	3	0	3
3	Digital Banking & Emerging Payments (DB&EP)	0	1	1	2
4	Risk Management – Information Security Group (ISG)	1	5	3	9
5	Security	0	0	2	2
6	Fraud Risk Management Group	1	4	3	8
Total		3	15	13	31

2. Details of Reservation:-

Post	Unreserved (UR)	Reserved for				Vacancy
		SC	ST	OBC	EWS	
Deputy General Manager (DGM) - Grade D	2	0	0	1	0	3
Assistant General Manager (AGM) - Grade C	8	2	1	3	1	15
Manager - Grade B	6	3	1	2	1	13
Total	16	5	2	6	2	31

Note - The number of vacancies/ reserved vacancies is provisional and may vary according to actual requirements of the Bank.

3. Age, Educational qualification and Experience (as on Cut-off date June 01, 2024):

Sr. No.	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
1	Finance & Accounts (FAD)	Finance & Accounts (FAD)	1	Deputy General Manager (Grade D)	Min – 35 Max – 45	Chartered Accountant (CAs)/ ICWA/ MBA (Finance) from any University recognized by Govt. of India or its regulatory bodies.	Minimum 10 years of experience as an officer or equivalent in BFSI of which 7 years should be in the relevant role as mentioned in job profile.
			2	Assistant General Manager (Grade C)	Min – 28 Max – 40		Minimum 7 years of experience as an officer or equivalent in BFSI of which 4 years should be in the relevant role as mentioned in job profile.
			4	Manager (Grade B)	Min – 25 Max – 35		Minimum 4 years of experience as an officer or equivalent in BFSI of which 2 years should be in the relevant role as mentioned in job profile.

Sr. No.	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
2	Audit	Information System (IS)	3	Assistant General Manager (Grade C)	Min – 28 Max – 40	<p>B Tech / BE in - Information Technology (IT) /Electronics & Communications/ Software Engineering/ Electronics & Electrical/ Electronics/ Computer Science/Digital Banking/ BCA/ B.Sc. (Computer Science/ IT) from any University recognized by Govt. of India or its regulatory bodies.</p> <p style="text-align: center;">OR</p> <p>Graduates in any stream with valid Certified Information Systems Auditor (CISA) certification</p> <p style="text-align: center;">OR</p> <p>M.Sc. (IT/ Computer Science)/ MCA/ M Tech/ M.E - Information Technology (IT) /Electronics & Communications/ Electronics & Electrical/ Electronics/Software Engineering/ Digital Banking/ Computer Science from the University recognized by Govt. of India or its regulatory bodies.</p> <p>Qualifications/Certifications viz Certified Information Security Manager (CISM)/ Certified in Risk and Information Systems Control (CRISC)/ Certified Information Systems Security Professional (CISSP), Certified Information System Auditor (CISA) will be preferred.</p>	Minimum 7 years as an officer or equivalent in BFSI of which 4 years should be in the functional area of Information System (IS) Audit as per the notified job description.

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
3	Digital Banking & Emerging Payment (DB & EP)	Digital Banking	1	Assistant General Manager (Grade C)	Min – 28 Max – 40	<p>(i) BCA/ B Sc (IT) /B Tech / BE in - Information Technology (IT) /Electronics & Communications/ Software Engineering/ Electronics & Electrical/ Electronics/ Computer Science/Digital Banking from any University recognized by Govt. of India or its regulatory bodies.</p> <p>And M.Sc (IT)/ MCA/ M Tech/ M.E - Information Technology (IT) /Electronics & Communications/ Electronics & Electrical/ Electronics/Software Engineering/ Digital Banking/ Computer Science from any University recognized by Govt. of India or its regulatory bodies.</p> <p>OR</p> <p>(ii) BCA/ B Sc (IT) /B Tech / BE in - Information Technology (IT) /Electronics & Communications/ Software Engineering/ Electronics & Electrical/ Electronics/ Computer Science/Digital Banking from any University recognized by Govt. of India or its regulatory bodies.</p> <p>And MBA (Finance/ Marketing/ IT/ Digital Banking) from a University/ Institute recognized by the Govt. of India.</p>	<p>Minimum 7 years' experience in Digital Banking & Emerging Payment in BFSI/ Fin-Tech/ Information Technology Services Organizations/ PSUs/ Government agencies/ units dealing in Digital Banking Products/Technology or Digital Payment products/Technology.</p> <p>Out of the above, 4 years' experience related to (a) Innovation & FinTechs OR (b) Mobile Banking & Internet Banking OR (c) ATM/POS/UPI/IMPS OR (d) Credit, Debit & Prepaid Cards OR (e) Digital Lending.</p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
	Digital Banking & Emerging Payment (DB & EP)	Digital Banking	1	Manager (Grade B)	Min – 25 Max – 35	<p>BCA/ B Sc (IT) /B Tech / BE in - Information Technology (IT) /Electronics & Communications/ Software Engineering/ Electronics & Electrical/ Electronics/ Computer Science/Digital Banking from any University recognized by Govt. of India or its regulatory bodies</p> <p style="text-align: center;">And</p> <p>MBA (Finance/ Marketing/ IT/ Digital Banking) from a University/ Institute recognized by the Govt. of India.</p>	<p>Minimum 4 years' experience in Digital Banking & Emerging Payment in BFSI/ Fin-Tech/ Information Technology Services Organizations/ PSUs/ Government agencies/ units dealing in Digital Banking Products/Technology or Digital Payment Products/Technology.</p> <p>Out of the above, 2 year experience related to (a) Innovation & FinTechs OR (b) Mobile Banking & Internet Banking OR (c) ATM/POS/UPI/IMPS OR (d) Credit, Debit & Prepaid Cards OR (e) Digital Lending OR (f) Digital Marketing, OR (g) Merchant Acquiring Business.</p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
4	Risk Management	Information Security	1	Deputy General Manager (Grade D)	Min – 35 Max – 45	<p>B.E. / B. Tech. (in Computer Science & Engineering / Computer Science / Information Technology / Information and Communication Technology/ Electronics & Communications / Electrical/ Electronics & Electrical Engineering)/ BCA, B Sc (Computer Science/ IT) from the University recognized by Govt. of India or its regulatory bodies.</p> <p style="text-align: center;">OR</p> <p>MCA / MSc (Computer Science) / MSc (IT) from the University recognized by Govt. of India or its regulatory bodies.</p> <p>The following Professional Certifications will be preferred – Certified Information Systems Auditor (CISA) / Certified Information Security Manager (CISM) / Certified Information Systems Security Professional (CISSP) / Offensive Security Certified Professional (OSCP) / Certified Ethical Hacker (CEH) / Certified Information Security Professional (CISP), Diploma in Information System Audit (DISA).</p>	<p>Minimum 10 years of experience as an officer or equivalent in IT/ BFSI Sector / Financial Technology (FinTech) or any Corporate entity having department/ division/ subsidiary of Information Technology / Information Security / Cyber Security and out of which 7 years in the area of Information Security / Cyber Security.</p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
	Risk Management	Information Security	5	Assistant General Manager (Grade C)	Min – 28 Max – 40	<p>B.E. / B. Tech. (in Computer Science & Engineering / Computer Science / Information Technology / Information and Communication Technology/ Electronics & Communications / Electrical/ Electronics & Electrical Engineering)/ BCA/ BSc (Computer Science/ IT) from the University recognized by Govt. of India or its regulatory bodies.</p> <p style="text-align: center;">OR</p> <p>MCA / MSc (Computer Science) / MSc (IT) from the University recognized by Govt. of India or its regulatory bodies.</p> <p>Professional Certifications viz. Certified Information Systems Auditor (CISA) / Certified Information Security Manager (CISM) / Certified Information Systems Security Professional (CISSP) / Offensive Security Certified Professional (OSCP) / Certified Ethical Hacker (CEH) / Certified Information Security Professional (CISP), Diploma in Information System Audit (DISA) shall be preferred.</p>	<p>Minimum 7 years of experience as an officer or equivalent in IT/ BFSI Sector / Financial Technology (FinTech) or any Corporate entity having department/ division/ subsidiary of Information Technology / Information Security / Cyber Security.</p> <p>Out of above, 4 years' experience should be in the area of Information Security / Cyber Security.</p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
	Risk Management	Information Security	3	Manager (Grade B)	Min – 25 Max – 35	<p>B.E. / B. Tech. (in Computer Science & Engineering / Computer Science / Information Technology / Information and Communication Technology/ Electronics & Communications / Electrical/ Electronics & Electrical Engineering)/ BCA, B Sc (Computer Science/ IT) from the University recognized by Govt. of India or its regulatory bodies</p> <p style="text-align: center;">OR</p> <p>MCA / MSc (Computer Science) / MSc (IT) from the University recognized by Govt. of India or its regulatory bodies</p> <p>Professional Certifications will be preferred – Certified Information Systems Auditor (CISA) / Certified Information Security Manager (CISM) / Certified Information Systems Security Professional (CISSP) / Offensive Security Certified Professional (OSCP) / Certified Ethical Hacker (CEH) / Certified Information Security Professional (CISP), Diploma in Information System Audit (DISA).</p>	<p>Minimum 4 years of experience as an officer or equivalent in IT/ BFSI Sector / Financial Technology (FinTech) or any Corporate entities having department/ division/ subsidiary of Information Technology / Information Security / Cyber Security.</p> <p>Out of above, 2 years' experience should be in the area of Information Security / Cyber Security.</p>

Sr No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
5	Security	Security	2	Manager (Grade B)	Min – 25 Max – 35	Graduate in any discipline from any University recognized by Govt. of India or its regulatory bodies.	<p>Minimum 4 years of experience of Commissioned Service, not below the rank of Captain (in Indian Army or equivalent Rank in Indian Navy/ Air force), Assistant Superintendent/ Deputy Superintendent/ Assistant Commandant/ Deputy Commandant (in Indian Police/ Paramilitary Forces).</p> <p>Out of above, minimum 2 years of experience as an Officer in relevant function area.</p> <p>Preference will be given to candidates having relevant experience as an officer in Banking, Financial Services and Insurance (BFSI).</p> <p><i>(Note – Officers of Armed Forces/Paramilitary forces having experience solely in accounts, administrative or support functions will not be considered.)</i></p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
6	Fraud Risk Management (FRM)	Fraud Analytics	1	Deputy General Manager (Grade D)	Min – 35 Max – 45	<p>Graduate in B.Sc. Mathematics /Statistics /B.Tech from any University recognized by Govt. of India or its regulatory bodies.</p> <p>Preference will be given to the candidates having Masters/ Post Graduate in M.Sc. in Mathematics/Statistics from any University recognized by Govt. of India or its regulatory bodies and / or having professional qualification/certification in Data Science.</p>	<p>Minimum 10 years of experience as an officer or equivalent in BFSI/ Financial Technology Sector. Out of which minimum 7 years of experience in Data Science.</p> <p>Preference to be given to those who are having experience in Fraud Risk Management function.</p>
		FRM	2	Assistant General Manager (Grade C)	Min – 28 Max – 40	<p>Graduate in any discipline from any University recognized by Govt. of India or its regulatory bodies.</p> <p>Preference will be given to the candidates having Masters/ Post Graduate in any stream from any University recognized by Govt. of India or its regulatory bodies and/ or having Certified Bank Forensic Accountant (CBFA)/ Certified Risk Manager (CRM)/ Certified Fraud Examiner (CFE)/ Financial Risk Manager (FRM) qualifications.</p>	<p>Minimum 7 years of experience as an Officer or equivalent in BFSI / Financial Technology Sector.</p> <p>Out of which minimum 4 years of experience in Fraud Risk Management and preferably having experience in Digital Banking Channels and Payment Eco System (viz. Card Related Business- Acquiring / Issuing, Mobile & Internet Banking, UPI, AePS etc)</p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
	Fraud Risk Management (FRM)	Fraud Analytics	2	Assistant General Manager (Grade C)	Min – 28 Max – 40	<p>Graduate in B.Sc. Mathematics /Statistics /B.Tech from any University recognized by Govt. of India or its regulatory bodies.</p> <p>Preference will be given to the candidates having Masters/ Post Graduate in M.Sc. in Mathematics/Statistics from any University recognized by Govt. of India or its regulatory bodies.</p>	<p>Minimum 7 years of experience as an Officer or equivalent in BFSI sector. Candidates having experience in statistical tools /R, Python and SAS software shall be preferred.</p> <p>Out of above 4 years of experience in Fraud Risk Management function.</p>
		FRM	1	Manager (Grade B)	Min – 25 Max – 35	<p>Graduate in any discipline from any University recognized by Govt. of India or its regulatory bodies.</p> <p>Preference will be given to the candidates having Masters/ Post Graduate in any stream from any University recognized by Govt. of India or its regulatory bodies and / or having Certified Bank Forensic Accountant (CBFA)/ Certified Risk Manager (CRM)/ Certified Fraud Examiner (CFE)/ Financial Risk Manager (FRM) qualifications.</p>	<p>Minimum 4 years of experience as an officer or equivalent in BFSI/ Financial Technology Sector.</p> <p>Out of above, minimum 2 years of experience in Fraud Risk Management and preferably having experience in Digital Banking Channels and Payment Eco System (viz. Card Related Business-Acquiring / Issuing, Mobile & Internet Banking, UPI, AePS etc.).</p>

Sr. No	Post Code	Functional Area	Vacancy	Grade	Age (In years)	Educational Qualification	Experience
	Fraud Risk Management (FRM)	Fraud Analytics	2	Manager (Grade B)	Min – 25 Max – 35	Graduate in B.Sc. Mathematics /Statistics /B.Tech from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Masters/ Post Graduate in M.Sc. in Mathematics/Statistics from any University recognized by Govt. of India or its regulatory bodies.	Minimum 4 years of experience as an Officer or equivalent in BFSI sector. Candidates having experience in statistical tools/ R. Python and SAS software shall be preferred. Out of above 2 years of experience in Fraud Risk Management function.

➤ **Roles and Job Description (JD) are appended as Appendix I.** (Please click on Appendix I for details).

Note

- (a) The application is based on the information declared by the candidates and provisional for shortlisting. Please note that the details declared in the application form should match with the documents produced at the time of selection process. In case candidates fails to produce even any one of the declared documents, they shall not be allowed to appear for further selection process without any recourse to them. Candidates to ensure correctness of this submission of required information and any subsequent corrections/ amendments/ resubmission etc. post submitting of the online application shall not be entertained in any matter whatsoever.
- (b) The designation/ name of the post are only indicative as per respective functional area and same does not intend to confer any special advantages to the selected candidate. The Bank reserves the right to change /modify the name of post/designation at any time without notice and may also assign such other related jobs/assignments as may be decided from time to time. Irrespective of the position applied for, the Bank reserves the right to place a selected candidate in any of

the functional areas of the Bank other than those advertised or place a selected candidate within any of the advertised positions , as above , if found suitable for the same.

- (c) The number of posts are provisional and may vary depending upon the future requirements. The Bank reserves the right to draw a waitlist and consider waitlisted candidate(s) for future requirements, if any. Offers could be issued in phases, as per the Bank's requirement. The Bank also reserve the right to not issue offer to waitlisted candidates, without assigning any reason.
- (d) IDBI Bank, at its discretion, reserves the right to make an offer for a post, one grade lower, even though the candidate applies/ fulfills the eligibility criteria for the higher grade position.
- (e) Graduation Degrees obtained from the recognized Universities or Institutes recognized by Government of India only will be considered and the final result should have been declared on or before **June 01, 2024**.
- (f) Wherever MBA or PGDM or equivalent post-graduation degree/diploma is mentioned as criteria for educational qualification, the course should be Full time 2 years duration. In case of dual specializations, one of the fields of specialization should be as prescribed for the post. Candidates having PG Degree (MMS or MBA)/PG Diploma with more than two specializations or General MBA are not eligible to apply.
- (g) Candidates should ensure that the educational qualification possessed by them shall be as per the prescribed educational qualifications mentioned in the advertisement and they fulfill the eligibility criteria. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University / Institute. In case the result of a particular examination is posted on the website of the University / Institute and web based certificate is issued then proper document/certificate issued and signed by the appropriate authority of the University / Institute, in original, indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.
- (h) Candidate should ensure that details filled in the application is correct in all respect in regards to the stipulated eligibility criteria i.e. Age, Educational Qualification and work experience and shall match with the original documents, if shortlisted for selection process.

- (i) Experience through Staffing /Manpower agencies/ vendors/ companies for any of the entities listed for all the posts will not be considered. Experience wherever required is post qualification, in the relevant field, full time & as a permanent employee (Experience below 6 months in any organization will not be reckoned).
- (j) The Bank reserves the right to raise or modify the eligibility criteria pertaining to educational qualification and/or work experience and/or any criteria. Depending upon the requirement, Bank reserves the right to cancel or restrict or curtail or enlarge any or all of the provisions of the recruitment process, if need so arises, without any further notice and without assigning any reason thereof.
- (k) Inability to produce any of the supporting documents declared in the application form (both original and attested copy), if called upon the selection process, will render the candidates ineligible for the selection. **Unless specifically asked for, no documents shall be directly sent to the Bank by candidates before or after the selection process.**

(l) **List of Documents to be submitted at the time of selection process**

Document sought in respect of-	Documents
Age	10 th Standard Marks sheet or School Leaving Certificate or Birth Certificate
Educational Qualifications	<p>High School and Intermediate- Marks sheets and Passing Certificates of Class 10th and Class 12th</p> <p>Graduation All semester/year-wise or consolidated marks sheets and Degree and/ or Provisional Degree certificate issued by the University.</p> <p>PG/Masters All semester/year-wise or consolidated marks sheets and Degree and/ or Provisional Degree certificate issued by the University.</p> <p>Any other Professional Certifications</p> <p>For CAs - Final certificate & mark sheet is mandatory.</p>
Caste or Tribe or Class Certificate for SC, ST, OBC (NCL) and EWS	<p>If declared, the Caste/ Tribe/Class certificate must be submitted in <u>Central Government format</u> only. The certificate must –</p> <ol style="list-style-type: none"> 1. indicate the name of the caste/tribe as it appears in the Central List 2. be completely filled (including ordinarily resident clause) 3. be stamped (round seal) and signed by issuing authority competent to issue such certificate as per the Central List 4. be issued in FY 2024-25 and based on income of the financial year FY 2023-24 (for

Document sought in respect of-	Documents
	OBC and EWS). 5. satisfy all requirements for availing reservation benefits as per Government of India guidelines.
Work Experience	Experience Certificate from the past and current employers (as declared in application form) or Offer Letters, Relieving Letters, Pay or Salary Slips clearly indicating the Date of Joining and Date of Relieving for each of the previous employment(s). <u>(Experience on contract basis through rolls or third party shall not be counted/considered as relevant experience.)</u>
Photo identity (Any 2)	PAN Card/ Passport/ Driving License/ Voter's Card/ Bank Passbook with photograph/ Aadhar/ E-Aadhar card with a photograph.

4. **Emoluments:**

4.1 **Pay and allowances:**

Post	Current Pay scale
Deputy General Manager, Grade 'D'	₹102300-2980(4)-114220-3360(2)-120940 (7 years) Gross emolument for metro cities will be ₹190000/- per month (approx.)
Assistant General Manager, Grade 'C'	₹85920-2680(5)-99320-2980(2)-105280 (8 years) Gross emolument for metro cities will be ₹157000/- per month (approx.)
Manager – Grade 'B'	₹64820-2340(1)-67160-2680 (10)-93960 (12 years) Gross emolument for metro cities will be ₹119000/- per month (approx.)

In addition to the pay, the selected candidate will be eligible for allowances, perquisites and benefits as applicable to the respective Grade as per the Bank's rules, prevalent at the time of joining and thereafter. Further, fitment of pay for new recruits in the cadre will be governed by relevant guidelines and extant Bank's policies. In addition, candidates will also be eligible for Performance Linked Variable Pay as per the Bank's extant policy as modified/amended/revised from time to time.