



# Rashtriya Chemicals and Fertilizers Limited

(A Government of India Undertaking)

Administrative Building, Chembur, Mumbai- 400 074

Advertisement No.: 01062024



Rashtriya Chemicals and Fertilizers Limited (RCF Ltd) is a leading profit making company in the business of manufacturing and marketing of Fertilizers and Industrial Chemicals having revenues from operation of around Rs.21451.54 crores. Company has been accorded the coveted “Navratna” status in August 2023. The Manufacturing units are in Maharashtra (at Thal - Dist. Raigad and at Trombay - Chembur, Mumbai) with National Level Marketing Network. Company provides excellent career growth opportunities.

I) The Company invites applications for the post of Management Trainees in following Disciplines in Officer’s category: (Abbreviation details given after the table)

I POST CODE	II NAME OF THE POST & DISCIPLINE	III NO. OF VACAN CIES #	RESERVATION					VIII EW S **	IX PwBD \$	X Educational Qualification, Age as on 01.06.2024
			IV UR	V SC	VI ST	VII OBC (NCL )	PwBD \$			
MTCH EM/O 6202 4	Management Trainee (Chemical)	51	21	7	4	14	5	A) Backlog - 2 B) Crnt - 2=4 a) HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) To (c) above	<u>Qualification:</u>  A. Regular and full time 4 years B.E. / B. Tech. Engineering Graduate in Chemical Engg./ Petrochemical Engg./Chemical Technology from UGC / AICTE approved Institutions.  Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Chemical / Petrochemical must be mentioned in the degree alongwith other allied subjects, if any.	





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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$		
MTM ECH/ 0620 24	Management Trainee (Mechanical)	30	13	4	2	8	3	A) Crnt - 1 a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involvi ng (a) to (c) above	<p><u>Qualification:</u></p> <p>A. Regular and full time 4 years B.E. / B. Tech Engineering Graduate in Mechanical Discipline from UGC / AICTE approved Institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Mechanical must be mentioned in the degree alongwith other allied subjects, if any.</p> <p style="text-align: center;">OR</p> <p>B. Three years regular and full time BE / B. Tech Engineering Graduate in Mechanical Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Mechanical must be mentioned in the degree alongwith other allied subjects, if any.</p> <p><u>Minimum Percentage:</u></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).</p>	



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			UR	SC	ST	OBC (NCL)	EW S **			
									<p><u>Maximum Age:</u></p> <p>The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category – 32 years, For OBC Category – 30 years, For PwBD Category (Unreserved /EWS) – 37 years, For PwBD Category (SC/ ST) – 42 years, For PwBD Category (OBC) – 40 years.</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p>	
MTEL E/06 2024	Management Trainee (Electrical)	27	11	4	3	7	2	-	<p><u>Qualification:</u></p> <p>A. Regular and full time 4 years BE / B. Tech Engineering Graduate in Electrical Discipline from UGC/AICTE approved institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Electrical must be mentioned in the degree alongwith other allied subjects, if any.</p> <p style="text-align: center;">OR</p> <p>B. Three years regular and full time BE / B. Tech. Engineering Graduate in Electrical Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering.</p> <p>Regular and full time Dual / Integrated / Allied Degrees</p>	



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			UR	SC	ST	OBC (NCL)	EW S **			
										<p>are also eligible, however, Electrical must be mentioned in the degree alongwith other allied subjects, if any.</p> <p><u>Minimum Percentage:</u></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).</p> <p><u>Maximum Age:</u></p> <p>The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27years. For SC/ST Category – 32 years, For OBC Category – 30 years,</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p>
MTIN ST/0 620 24	Management Trainee (Instrumentation)	18	7	3	1	5	2	-	<p>A. Regular and full time 4 years BE / B. Tech Engineering Graduate in Instrumentation Discipline from UGC/AICTE approved institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Instrumentation must be mentioned in the degree alongwith other allied subjects, if any.</p> <p style="text-align: center;">OR</p>	



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									<p>B. Three years regular and full time BE / B. Tech. Engineering Graduate in Instrumentation Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Instrumentation must be mentioned in the degree alongwith other allied subjects, if any.</p> <p><u>Minimum Percentage:</u> The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation (55% for SC/ST category candidates).</p> <p><u>Maximum Age:</u> The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years,</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.</p>
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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$	
MTCI V/06 2024	Management Trainee (Civil)	4	1	1	1	1	-	-	<p><u>Qualification:</u></p> <p>A. Regular and full time 4 years B.E. / B. Tech Engineering Graduate in Civil Discipline from UGC / AICTE approved Institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Civil must be mentioned in the degree alongwith other allied subjects, if any.</p> <p style="text-align: center;">OR</p> <p>B. Three years regular and full time BE / B. Tech. Engineering Graduate in Civil Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Civil must be mentioned in the degree alongwith other allied subjects, if any.</p> <p><u>Minimum Percentage:</u></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation. (55% for SC/ST category candidates).</p>



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			UR	SC	ST	OBC (NCL)	EW S **			
									<p><u>Maximum Age:</u></p> <p>The Upper Age Limit as on 01.06.2024 for UR category is 27years. For SC / ST Category – 32 years, For OBC Category – 30 years,</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p>	
MTFIRE/062024	Management Trainee (Fire)	2	2	-	-	-	-	-	<p><u>Qualification:</u></p> <p>A. Regular and full time 4 years B.E. / B. Tech Graduate in Fire OR Fire &amp; Safety Discipline from UGC / AICTE approved Institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Fire must be mentioned in the degree alongwith other allied subjects, if any.</p> <p style="text-align: center;">OR</p> <p>B. Three years Regular and full time B.E. / B. Tech Graduate in Fire OR Fire &amp; Safety Discipline from UGC / AICTE approved Institutions acquired after 3 years regular and full time Diploma in Engineering.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Fire must be mentioned in the degree alongwith other allied subjects, if any.</p>	





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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$	
									<p><b>Minimum Percentage:</b></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation.</p> <p><b>Maximum Age:</b></p> <p>The Upper Age Limit as on 01.06.2024 for UR category is 27years.</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.</p>
MTCC LAB/ 0620 24	Management Trainee (CC Lab)	1	1	-	-	-	-	-	<p><b>Qualification:</b></p> <p>A. Ph.D. in Chemistry from UGC/AICTE approved University / Institution.</p> <p style="text-align: center;">OR</p> <p>B. Regular and full time 4 years B.E. / B. Tech. Engineering Graduate in Chemical Engg./ Petrochemical Engg./Chemical Technology from UGC / AICTE approved Institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Chemical / Petrochemical must be mentioned in the degree alongwith other allied</p>





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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$	
									<p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>In case of Engineering Graduates,</b></p> <p>The upper age limit for UR category is 27 years.</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p>
MTIE/062024	Management Trainee (Industrial Engineering)	3	1	1	-	1	-	+++Crnt -2	<p><b>Qualification:</b></p> <p>A. Regular and full time 4 years B.E. / B. Tech Engineering Graduate in Industrial Engineering Discipline from UGC / AICTE approved Institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Industrial Engineering must be mentioned in the degrees</p> <p style="text-align: center;"><b>Or</b></p> <p>3 years regular and full time BE / B. Tech. Engineering Graduate in Industrial Engineering Discipline from UGC / AICTE approved Institution acquired after 3 years regular and full time Diploma in Engineering.</p>





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									<p>Regular and full time Dual / Integrated / Allied Degrees are also eligible,</p> <p style="text-align: center;">And</p> <p>Regular and full time Two years PG degree/Diploma in Industrial Engineering/ Industrial Engineering and Management/ Industrial Engineering and Operations Research from UGC / AICTE approved Institutions.</p> <p>Regular and full time Dual / Integrated / Allied Degrees are also eligible, however, Industrial Engineering must be mentioned in the degrees.</p> <p><b><u>Minimum Percentage:</u></b></p> <p>For A - The candidates should have secured minimum 60% aggregate in Final Year of Engineering Graduation. (55% for SC category candidates).</p> <p>For B &amp; C - The candidates should have secured minimum 60% aggregate in Final Year of PG Degree/Diploma (55% for SC category candidates).</p> <p><b><u>Maximum Age:</u></b></p> <p>The Upper Age Limit as on 01.06.2024 for UR category is 27years. For SC Category – 32 years, For OBC Category – 30 years,</p>
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			UR	SC	ST	OBC (NCL)	EW S **			
									For PwBD Category (Unreserved)- 37 years, For PwBD Category (SC) - 42 years, For PwBD Category (OBC) - 40 years.  Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.	
MTM KTG / 062 0 24	Management Trainee (Marketing)	10	4	1	1	3	1	A) Backlog - 2 a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	<p><u>Qualification:</u></p> <p>A. Regular and full time UGC/AICTE/ICAR recognized Science / Engineering / Agriculture graduate</p> <p style="text-align: center;">And</p> <p>Two years regular and full time UGC / AICTE / ICAR recognized Post graduate degree in one of the following: MBA (Marketing as specialization or Major) / MMS (Marketing as specialization or Major) / MBA (Agri. Business Management) / MBA (Agri. Business &amp; Management) / MBA (Agriculture)</p> <p style="text-align: center;">OR</p> <p>B. Regular and full time UGC/AICTE/ICAR recognized Science / Engineering / Agriculture graduate</p> <p style="text-align: center;">And</p> <p>Two years full time and regular UGC/ AICTE/ICAR recognised Post Graduate Diploma in Business</p>	



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									<p>Management (equivalent to MBA) with specialisation in Agri. Business Management / Agri. Business &amp; Management / Agriculture / Marketing.</p> <p style="text-align: center;">OR</p> <p>C. Regular and full time UGC/AICTE/ICAR recognized Science / Engineering / Agriculture graduate</p> <p style="text-align: center;">And</p> <p>Two years full time and regular UGC/ AICTE/ICAR recognised Post Graduate Diploma in Management (equivalent to MBA) with specialisation in Agri. Business Management / Agri. Business &amp; Management / Agriculture / Marketing.</p> <p>If the specialization is not mentioned in the Mark Sheet / Degree / Diploma certificate, letter from college / University Specifying the specialization will be required.</p> <p><u>Minimum Percentage:</u></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree/ Diploma (55% for SC/ST category candidates).</p> <p><u>Maximum Age:</u></p> <p>The Upper Age Limit as on 01.06.2024 for UR/EWS category is 27 years. For SC / ST Category - 32 years, For OBC Category - 30 years, For PwBD Category (Unreserved /EWS)</p>
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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$		
MTHR /06 2 024	Management Trainee (Human Resources)	5	1	1	1	2	-	+++Crnt -2	<p>- 37 years, For PwBD Category (SC/ ST) - 42 years, For PwBD Category (OBC) - 40 years.</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots - 5 Years.</p> <p><u>Qualification:</u></p> <p>Regular and Full Time Graduation degree in any discipline from UGC/AICTE recognized University / Institution.</p> <p style="text-align: center;">And</p> <p>Two years regular and full time Post-Graduation degree / Post Graduate Diploma in Business Management (equivalent to MBA) / Post Graduate Diploma in Management (equivalent to MBA) or equivalent master degree with specialization in Human Resource/Personnel /Social Work/ Welfare/ Industrial Relations/ Labour Studies from UGC/AICTE recognized University / Institution.</p> <p>Additional qualification in law will be preferred.</p> <p>Proficiency in Marathi language is preferable.</p> <p>If the specialization is not mentioned in the Mark Sheet / Degree / Diploma certificate, letter from college / University Specifying the specialization will be required.</p>	





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									<p><b><u>Minimum Percentage:</u></b></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree/ Diploma (55% for SC/ST category candidates).</p> <p><b><u>Maximum Age:</u></b></p> <p>The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For SC / ST Category – 32 years, For OBC Category – 30 years, For PwBD Category (Unreserved) – 37 years, For PwBD Category (SC/ ST) – 42 years, For PwBD Category (OBC) – 40 years.</p> <p><b>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</b></p>
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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$	
MTAD MIN / 062 0 24	Management Trainee (Administration)	4	2	1	-	1	-	+++Crnt -2 a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, CP, Lc, Dw, AAV, MDy d) MI e) MD involving (a) to (d) above	<p><b>Qualification:</b> Regular and Full Time graduation degree in any discipline from UGC/AICTE recognized University / Institution.</p> <p style="text-align: center;"><b>And</b></p> <p>Two years regular and full time post-graduation degree of (MBA) Master of Business Administration with specialization in HR / (MMS) Master of Management Studies/ (MHRDM) Master of Human Resource Development &amp; Management / Post Graduate Diploma in Business Management (equivalent to MBA) / Post Graduate Diploma in Management (equivalent to MBA) or equivalent Master Degree with specialization in HR from UGC/AICTE recognized University / Institution.</p> <p>If the specialization is not mentioned in the Mark Sheet / Degree / Diploma certificate, letter from college / University Specifying the specialization will be required.</p> <p><b>Minimum Percentage:</b></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree / Diploma. (55% for SC category candidates).</p>



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			UR	SC	ST	OBC (NCL)	EW S **	PwBD \$	
									<p><b>Maximum Age:</b></p> <p>The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For SC Category – 32 years, For OBC Category – 30 years, For PwBD Category (Unreserved ) – 37 years, For PwBD Category (SC) – 42 years, For PwBD Category (OBC) – 40 years.</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p>
MTCC / 0620 24	Management Trainee (Corporate Communication)	3	2	-	-	1	-	Crnt – 1 a)B,LV b)OA,BA,O L,BL,CP,LC ,Dw, AAV c)SLD d)MD involving (a) to (c) above	<p><b>Qualification:</b></p> <p>Regular full time degree in any discipline from UGC / AICTE approved Institutions.</p> <p style="text-align: center;">And</p> <p>Two years regular and full time Post-Graduation degree / Post Graduate Diploma in Business Management (equivalent to MBA) / Post Graduate Diploma in Management (equivalent to MBA) or equivalent master degree with specialization in Media Studies/ Public Relations/ Mass Communication / Journalism from University Grants Commission (UGC) / AICTE approved Institute</p> <p>If the specialization is not mentioned in the Mark Sheet / Degree certificate, letter from college/University specifying the specialization will be required.</p>



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									<p><b>Minimum Percentage:</b></p> <p>The candidates should have secured minimum 60% aggregate in Final Year of Post-Graduation Degree / Diploma.</p> <p><b>Maximum Age:</b></p> <p>The Upper Age Limit as on 01.06.2024 for UR category is 27 years. For OBC Category – 30 years, For PwBD Category (Unreserved) – 37 years, For PwBD Category (OBC) – 40 years.</p> <p>Additional Concession for Children/ family members of the victims of 1984 riots – 5 Years.</p>
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+++ 2 Posts of PwBD is clubbed for the posts of Management Trainee (Administration/Human Resource/ Industrial Engineering)

## Abbreviations:

<b>UR</b>	<b>Unreserved</b>	<b>OBC (NCL)</b>	<b>Other Backward Classes (Non-Creamy Layer)</b>
<b>SC</b>	<b>Scheduled Caste</b>	<b>EWS</b>	<b>Economically Weaker Section</b>
<b>ST</b>	<b>Scheduled Tribe</b>	<b>Crnt</b>	<b>Current</b>
<b>PwBD</b>	<b>Divyangjan or Persons with Benchmark Disabilities</b>		

## Disability Category:

<b>Visual Impairment (VI)</b>
<b>Hearing Impaired (HI)</b>
<b>Locomotor Disability (LD)</b>
<b>ID &amp; Others</b>
<b>Multiple Disabilities</b>