

authorities, as applicable.

6. **Cost of Training.** ₹13,940/- (as on 2021) and as notified from time to time per week (for the period of candidate's stay at Cadet Training Wings/Indian Military Academy Dehradun.) The cost of training is borne by State; will be recovered from candidates withdrawing for personal reasons.

7. **Promotion Criteria and Salary Structure.**

(a) **Promotion Criteria.**

RANK	PROMOTION CRITERIA
Lieutenant	On commission
Captain	On completion of 02 years
Major	On completion of 06 years
Lt Colonel	On completion of 13 years
Colonel (TS)	On completion of 26 years
Colonel	On selection basis subject to fulfillment of requisite service conditions
Brigadier	
Major General	
Lt General/HAG Scale	
HAG+Scale (*Admissible to 1/3 rd of total strength of Lt Generals)	
VCOAS/Army Cdr/Lt Gen (NFSG)	
COAS	

(b) **Pay.**

RANK	LEVEL	(PAY IN ₹)
Lieutenant	Level 10	56,100-1,77,500
Captain	Level 10B	61,300-1,93,900
Major	Level 11	69,400-2,07,200
Lieutenant Colonel	Level 12A	1,21,200-2,12,400
Colonel	Level 13	1,30,600-2,15,900
Brigadier	Level 13A	1,39,600-2,17,600
Major General	Level 14	1,44,200-2,18,200
Lieutenant General HAG Scale	Level 15	1,82,200- 2,24,100
Lieutenant General HAG + Scale	Level 16	2,05,400-2,24,400
VCOAS/Army Cdr/ Lieutenant General (NFSG)	Level 17	2,25,000/- (fixed)
COAS	Level 18	2,50,000/-(fixed)

(c) **Military Service Pay (MSP).** MSP to the officers from the rank of Lt to Brig ₹ 15,500/- p.m fixed.

(d) **Fixed Stipend for Cadet Training.** The gentlemen cadets will be given a stipend of ₹ 56,100/-p.m.* as is admissible to NDA cadets on completion of 3 years training. On completion 04 years of trg, they will be commissioned in the rank of Lt and entitled to pay as admissible to the rank.

* On successful commissioning, the pay in the pay matrix of the officer commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

(e) **Qualification Grant.**

(i) **Qualification Grant.** Abolished as a separate allowance and eligible employees to be governed by newly proposed Higher Qualification Incentive (HQI). Order for HQI is yet to be issued by MoD.

(f) **Other Allowances.**

(i)	Dearness Allowance	Admissible at the same rates and under the same condition as are applicable to the civilian personnel from time to time.
(ii)	Kit maintenance allowance	Subsumed into the newly proposed Dress Allowance i.e ₹ 20,000/-per year.

(g) **Risk and Hardship Matrix:** Matrix for Risk and Hardship allowance has been introduced by the 7th CPC as given below:-

RH Max Offr-Rs 42500/ Siachen allowance	HARDSHIP		
	HIGH	MEDIUM	LOW
HIGH	R1H1 Offr – Rs. 25000 <ul style="list-style-type: none"> • Flying allowance • MARCOS & Chariot allowance • Special Forces Allowance • Submarine allowance • COBRA allowance • High Altitude allowance – Cat III 	R1H2 Offrs – Rs. 16900 <ul style="list-style-type: none"> • HAFA allowance • CI (Fd) allowance (CI Mod Fd @77% of CI Fd) 	R1H3 Offrs – Rs. 5300 <ul style="list-style-type: none"> • Hosp Patient Care allowance (HPCA) • Patient Care allowance (PCA) • Test Pilot and Flt Engr allowance
MED	R2H1 Offr – Rs. 16900 Nil	R2H2 Offrs – Rs. 10500	R3H3 Offrs – Rs. 3400 Nil