

Test Structure Details, duration and other details regarding the examination will be provided separately along with the admit card to appear for the examination. The question paper will be of objective type. Model questions will be made available to the candidates in the information handout for the test to be conducted.

Any information regarding Computer Based examination and Skill/ Trade Test/ Interview will be provided on our website www.sail.co.in only.

III] TRAINING & PROBATION:

Name of the post	Training and Probation
Sr. Consultant	Candidates selected for the above posts shall be appointed in executive cadre against regular grade and minimum basic pay of the corresponding scale; however they shall be under probation for a period of one year.
Consultant	
Sr. Medical Officer	
Medical Officer	
Medical Officer (OHS)	
Assistant Manager (Safety)	
Mining Foreman	Candidates selected for these posts will be on probation for one year in their initial grade at the minimum basic pay of their respective grades before confirmation.
Mining Mate	
Surveyor	
Operator Cum Technician (Boiler)	
Attendant cum Technician (Boiler)	Candidates selected for these posts will be placed on training for a period of 2 (two) years followed by one year of probation. On successful completion of training period, they shall be regularized in their initial Grade at the minimum basic pay of their respective grades.
Operator cum Technician (Trainee) [Electrical]	
Operator-cum-Technician (Trainee) [Mining]	
Attendant cum Technician (Trainee)	

IV] EMOLUMENTS AND OTHER BENEFITS

Name of the post	Grade	Scale of Pay	Other Benefits
Sr. Consultant	E-4	₹90000-3%-₹2,40,000/-	The emoluments will include basic pay, industrial dearness allowance, non-practicing allowance, and other facilities such as medical facility for self and family, provident fund, gratuity, Leave encashment, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available. Special Benefits for the executives to be posted at Mines of JGOM.
Consultant	E-3	₹80000-3%-₹2,20,000/-	
Sr. Medical Officer	E-2	₹70000-3%-₹2,00,000/-	
Medical Officer	E-1	₹50000-3%-₹1,60,000/- (1 st Year)	The emoluments will include basic pay, industrial dearness allowance, perquisites, and other facilities such as medical facility for self and family, provident fund, gratuity etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available
Medical Officer (OHS)	E-1		
Asst. Manager (Safety)	E-1	₹60000-3%-₹1,80,000/- (from 2 nd year)	
Operator cum Technician (Boiler)	S-3	₹26600/-3%-38920/-	The emoluments for the post on confirmation after 2 years of training (as applicable) will include basic pay, dearness allowance, perquisites, and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available. Leave etc will be as per the Rules of the Company. Special Benefits for the non-executives to be posted at Mines of JGOM. During the period of training (as applicable), Trainees will also get medical facility for self and family.
Operator-cum-Technician (Trainee) [Electrical]	S-3*		
Operator-cum-Technician (Trainee) [Mining]	S-3*		
Mining Foreman	S-3		
Surveyor	S-3		
Mining Mate	S-1	₹ 25070/-3%-35070/-	
Attendant cum Technician (Trainee)	S-1*		
Attendant cum Technician (Boiler)	S-1		

***Grade on successful completion of 02 (two) years training.**

Candidates selected as Operator-cum-Technician (Trainee) [Electrical], Operator-cum-Technician (Trainee) [Mining] and Attendant-cum-Technician (Trainee) shall be paid consolidated pay during training period as per rates given below:

Post	Consolidated Pay (Per Month)	
	1 st Year	2 nd Year
Operator-cum- Technician (Trainee)	₹16,100/-	₹18,300/-
Attendant-cum- Technician (Trainee)	₹12,900/-	₹15,000/-