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# गार्डेन रीच शिपबिल्डर्स एण्ड इंजिनियर्स लिमिटेड

## Garden Reach Shipbuilders & Engineers Limited

(A Govt. of India Undertaking)  
**Ministry of Defence**

Regd. & Corporate Office: GRSE Bhavan, 61, Garden Reach Road, Kolkata - 700024

### EMPLOYMENT NOTIFICATION NO. 2024/03(S)

#### RECRUITMENT OF SUPERVISORS (DETAILED ADVERTISEMENT)

**Opening Date for Online registration : 06 Mar 2024 (14:00 hrs onwards)**

**Closing Date for Online registration : 27 Mar 2024 (upto 23:59 hrs)**

GRSE Ltd. is one of the premier Defence Shipbuilders enjoying the Mini Ratna, Category - I status and contributing efficiently to the defence preparedness of the country by building state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts:

<u>Sl. No</u>	<u>Name of Post, Grade &amp; Pay Scale (IDA) (Rs.)</u>	<u>Max. Age as on 01 Mar 2024</u>	<u>Discipline/ No. of Posts / Reservation</u>	<u>Essential Qualification as on 01 Mar 2024</u>	<u>Minimum Post Qualification Experience as on 01 Mar 2024</u>	<u>Qualitative Requirement</u>
<b>I</b>	<b>PERMANENT EMPLOYMENT</b>					
(A)	<b>Design Assistant (S-2 Grade)</b>  Pay Scale- 25700-3%-90000  (Refer Job Description at Annexure-1)	32 years	<b>Hull &amp; Hull Outfit / Forward Design Group – 01 post (SC)</b>  (Backlog)  <b>(Reserved for either PwBD (HH/PD) or Ex-servicemen category only)</b>	Diploma in Civil Engineering/ Computer Science or equivalent  (For detailed qualification grouping please refer Note 2)	3 years post qualification experience either singularly or collectively in Ship Design in one of the following activities- (a) Experience in preparing basic and details drawings for naval ships. Experience in preparing Hull outfit Compartment layouts in AVEVA Marine and AutoCad. Preparation of equipment foundation drawing and 3D Modelling in AVEVA. Preparation of technical specification for Hull outfit equipment including launching items. <b>OR</b> Experience in preparation of Nesting plans, bending templates and preparation of hull offset data. Experience in basic structural modelling such as shell plate modelling, skid modelling in AVEVA Marine. Preparation of foundation drawings for various equipment, lifting lug arrangement drawings for hull units using AVEVA Marine. Knowledge in Basic strength calculation for design of steel structures for naval ships. (b) Experience in naval ships designing is desirable	The Candidates should have knowledge in 3D modelling in AVEVA Marine & AutoCad

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			<b>Electrical-01 post</b>  <b>(Backlog)</b>  <b>(Reserved for either PwBD (HH/PD) or Ex-servicemen category only)</b>	Diploma in Electrical Engineering or equivalent  (For detailed qualification grouping please refer Note 2)	3 years post qualification experience either singularly or collectively in Ship Design in one of the following activities – (a) Design of Power Generation & Distribution in accordance with Naval specifications – • Design load calculation, MSB (Main Switchboard) configuration with Breaker Rating selection, finalization of capacity/ quantity of Transformer, DB and its breaker selection. • Preparation of system drawing for Electrical systems including selection of cables and cable schedule. • Technical offer evaluation of electrical equipment and assisting scrutiny of the BD (Binding Drawing) of electrical equipment (b) Preparation of catalogue of different items in AVEVA Marine- Outfitting. Preparation of 2D-layout drawing and checking of Composite Layout drawings. (c) Preparation of interconnection cable diagram for Electrical systems using AVEVA Marine as well as in AutoCAD.	The Candidates should have knowledge in 3D modelling/ preparing drawing in AVEVA Marine. Basic knowledge in ships platform is desired. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidate should also have knowledge in electrical power generation and distribution circuits
<b>Out of the 02 posts of Design Assistant (S-2), 01 post will be reserved for PwBD (HH/PD) and 01 post will be reserved for Ex-servicemen</b>						
(B)	<b>Supervisor (S-2 Grade)</b>  Pay Scale- 25700-3%-90000	32 years	<b>Material Management/ Import-01 post (UR)</b>	Graduate in any Discipline with (a) Diploma/ PG Diploma in any field of Management (having minimum 01-year duration) or equivalent (b) Custom Clearance License (CBLR Examination qualified with G or F Card) holder	03 years post-qualification experience in Import-Export functions of a reputed organization with specific expertise in Custom clearance activities	The Candidates should have knowledge of all SEZ Customs operation and clearance, Freight Forwarding, clearance of imported consignment for home consumption, all kinds of Export Clearance, all India Transportation, International Project Transportation, any Customs Bond operations, manufacturing & warehousing under Bond operation – All India basis and any other allied Import and Export related activities

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			<b>Digital Branding-01 post (UR)</b>	Graduate with Diploma/ PG Diploma having minimum 1-year duration or equivalent in Computer/ IT/ Networking etc. <b>OR</b> Bachelor in Computer Application/ Bachelor in Computer Science <b>OR</b> Bachelor of Science (B.Sc.) in Computer Application/ Computer Science/ IT	03 yrs post qualification experience in Information Technology area, out of which minimum 01 year of experience either singularly or collectively in IT related activities for branding/ social media, maintenance of website, website development in platform such as HTML/CSS/ Word Press/ Python and should have experience in Data Analytics, social media handling, creation of corporate film and product technical videos for the reputed Corporates	The candidates should have knowledge of maintenance of website with development in platform such as HTML/CSS/Word Press/ Python and also have knowledge of Data Analytics and tools for creation of corporate film / product technical videos
			<b>Indigenization-01 post (UR)</b>	Diploma in Mechanical Engineering or equivalent.  (For detailed qualification grouping please refer Note 2)	03 years post qualification experience either singularly or collectively in handling Indigenization activities & innovation initiatives and Intellectual Property (IP) management activities, Vendor Development	The candidates should have knowledge of various Indigenization initiatives undertaken by Government of India, process of filing IPR and documentation/ presentation using MS Office tools
(C)	<b>Supervisor (S-1 Grade)</b>  Pay Scale- 23800-3%-83300	28 years	<b>Human Resource &amp; Admin-02 posts (UR-01, SC-01)</b>	(i) Graduate in any Discipline with Diploma/ PG Diploma (having minimum 01-year duration) or equivalent in relevant discipline like HRM/ HRD/ IR/ Labour Welfare/ Labour Laws/ Training & Development etc. <b>OR</b> Bachelor of Business Administration / Bachelor of Business Management (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC) in both Graduation and Diploma/ PG Diploma, BBA, BBM (as applicable)	NIL	The candidates should have knowledge of HR & Labour Laws/ Rules application and its application in solving HR & IR problems. Conversant in preparing documents/ presentation using MS Office.

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			<b>Finance-01 post (UR)</b>	(i) Graduate in any Discipline with (a) Diploma/PG Diploma (having minimum 01 year duration) in Finance or equivalent <b>OR</b> (b) CMA(Inter)/CA(Inter) <b>OR</b> (c) M.Com. (ii) 60% marks or equivalent CGPA in both Graduation and Diploma/ PG Diploma/ M.Com.	NIL	--
(D)	<b>Engine Technician (S-1 Grade)</b>  Pay Scale- 23800-3%-83300  (Refer Job Description at Annexure-2)  <b>(Posting at Ranchi)</b>	28 years	<b>Electrical-01 post (Backlog)</b>  <b>(Reserved for PwBD (HH/PD) candidates)</b>	(i) Diploma in Electrical / Electronics & Telecom Engineering or equivalent (ii) 55% marks or eqv. CGPA  (For detailed qualification grouping please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices
<b>II</b>	<b>FIXED TERM EMPLOYMENT</b>					
(A)	<b>Supervisor (S-4 Grade)</b>  <b>(On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)</b>  Pay Scale- 29300-3%-102600	38 years	<b>Mechanical-02 posts (UR)</b>	Diploma in Mechanical Engineering or equivalent  (For detailed qualification grouping please refer Note 2)	7 years post qualification experience either singularly or collectively in "Ship building/ Ship Design/ Ship Repair activity/ Dockyards/ Repair Yards in the following activities: (a) Service in Trials Teams / Overseeing Teams with exposure to inspection/ trials of diesel engines/ gas turbines/auxiliaries and systems/ machinery controls and other ship borne systems <b>OR</b> On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Destroyers/ Frigates/ Corvettes or similar major platforms <b>OR</b> Service in Marine equipment supplier / sub-contractor / IACS or TPI surveyor for shipbuilding industry <b>OR</b> STCW, DG shipping CDC/ COC with sea service for watchkeeping as Oiler	The Candidates should have working knowledge/ skills in shipbuilding processes and related inspection / trial activities

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					(b) Serving/ retired/ released Artificer-IV or Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.	
			<b>Electrical- 03 posts (UR-02, OBC-01)</b>	Diploma in Electrical Engineering / Electronics Engineering or equivalent  (For detailed qualification grouping please refer Note 2)	7 years post qualification experience either singularly or collectively in "Ship building/ Ship Design/ Ship Repair activity/ Dockyards/ Repair Yards in the following activities: (a) Service in Trials Teams/ Overseeing Teams with exposure of installation/ inspection/ trials of ship-borne electrical/ electronic/ weapon systems <b>OR</b> On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Destroyers/ Frigates/ Corvettes or similar major platforms <b>OR</b> Service in Marine equipment supplier / sub-contractor / IACS or TPI surveyor for shipbuilding industry <b>OR</b> STCW, DG shipping CDC/ COC with sea service for watchkeeping as Electrical Fitter/ Electrical Motorman (b) Experience in weapon FCS & gun mounting, Missile control systems, fire control radars, surveillance radars, sonars, Integrated Platform Management Systems, Weapons Installations, Power distribution and generation, Internal & External Communications. (c) Serving/ retired/ released Artificer-IV or Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered.	The Candidates should have working knowledge/ skills in shipbuilding processes and related inspection / trial activities
			<b>Hull &amp; Hull Outfit- 04 posts (UR-02, OBC-01, SC-01)</b>	Diploma in Civil Engineering/ Naval Architecture/ Shipbuilding/ Shipwright or equivalent or B.Sc. (Shipbuilding & Repair)  (For detailed qualification grouping please refer Note 2)	7 years post qualification experience either singularly or collectively in "Ship building/ Ship Design/ Ship Repair activity/ Dockyards/ Repair Yards in the following activities: (a) Service in Trials Teams / Overseeing Teams with exposure of inspections/trials of hull fabrication, onboard hull inspection, HVAC, welding, painting, rigging jobs, docking/undocking operations, hull outfitting jobs etc. <b>OR</b> On board service in frontline warships class of the Indian Navy or Indian Coast Guard like Destroyers/ Frigates/ Corvettes or similar major platforms <b>OR</b> Service in Marine equipment supplier / sub-contractor / IACS or TPI surveyor for shipbuilding industry <b>OR</b>	The Candidates should have working knowledge/ skills in shipbuilding processes and related inspection / trial activities

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					Experience in Overseeing construction of building / marine infrastructure (dock, jetty etc.) including quality control and safety checks <b>OR</b> STCW, DG shipping CDC/ COC with sea service for watchkeeping as seaman (b) Serving/ retired/ released Artificer-IV or Petty Officer and above or equivalent rank in armed forces having the requisite qualification and relevant years of post-qualification experience as notified are eligible to be considered	
Out of the above 09 posts of Supervisor (S-4) on Fixed Term Contract, 01 post will be reserved for PwBD (VH/LV) and 02 posts will be reserved for Ex-servicemen						
(B)	<b>Design Assistant (S-1 Grade)</b>  (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)  (Refer Job Description at Annexure-1)  Pay Scale- 23800-3%-83300	28 years	<b>Mechanical- 02 posts (UR)</b>  (01 post reserved for PwBD (HH/PD) candidates)	i) Diploma in Mechanical Engineering or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for PwBD)	NIL	The Candidates should have working knowledge in preparing drawing through Auto CAD. Candidates should also be conversant in MS Office. The candidates should be able to read the drawing and identify the components with specification from the drawing/ material list. Candidates should have basic idea on scheduling, quantity survey and measures.
(C)	<b>Supervisor (S-1 Grade)</b>  (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)  Pay Scale- 23800-3%-83300	28 years	<b>Mechanical – 04 posts (UR-02, OBC-01, SC-01)</b>  (01 post reserved for PwBD (VH/LV) candidates)	(i) Diploma in Mechanical Engg. or equivalent (ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for OBC, SC, PwBD categories)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices in respective technical discipline
			<b>Electrical – 04 posts</b>	(i) Diploma in Electrical Engg. or equivalent	NIL	The Candidates should have working knowledge/ skills in Engineering/

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			(UR-02, SC-01, EWS-01)  (01 post reserved for PwBD (HH/PD) candidates)	(ii) 60% marks or equivalent CGPA (55% marks or equivalent CGPA for SC, PwBD categories)		workshop practices in respective technical discipline
			<b>Dock – 02 posts (UR)</b>	(i) Diploma in Engineering or equivalent in the discipline of Mechanical/ Civil Engg/ Naval Architecture/ Shipbuilding <b>OR</b> B.Sc. (Shipbuilding & Repair) / B.Sc. (Nautical Science) with certificates of competency as Master, First Mate or Second Mate of a foreign going ship recognized by the Govt. of India. (ii) 60% marks or equivalent CGPA in Diploma in Engg./ B.Sc. (as applicable)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices in respective technical discipline
			<b>Safety – 02 posts (UR)</b>	(i) Diploma in Engg or equivalent in any discipline with Degree or Diploma in Industrial Safety recognized by the Govt. of WB / Govt. of Jharkhand <b>OR</b> Graduate in Physics and Chemistry with Degree or Diploma in Industrial Safety recognized by the Govt. of WB / Govt. of Jharkhand (ii) 60% marks or equivalent CGPA in both Graduation and Degree/ Diploma in Industrial Safety (as applicable)	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices in respective technical discipline
			<b>Civil – 04 posts (UR-2, OBC-1, SC-1)</b>	(i) Diploma in Civil Engineering or equivalent	NIL	The Candidates should have working knowledge/ skills in Estimation/ Field

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				(ii) 60% marks (or 55% marks for OBC, SC) or equivalent CGPA		quality assurance on civil work
			<b>Finance- 01 post (OBC)</b>	(i) Graduate in any Discipline with (a) Diploma/PG Diploma (having minimum 01 year duration) in Finance or equivalent <b>OR</b> (b) CMA(Inter)/CA(Inter) <b>OR</b> (c) M.Com. (ii) 55% marks or equivalent CGPA in both Graduation and Diploma/ PG Diploma/ M.Com.	NIL	--
<b>01 of the above posts of Supervisor (S1)-FT in Mechanical, Electrical, Dock, Safety, Finance and Civil is reserved for PwBD (OH) category</b>						
			<b>Naval Architecture - 01 post (SC)</b>	(i) Diploma in Naval Architecture/ Shipbuilding/ Naval Architecture & Ocean Engineering/ Naval Architecture & Marine Engineering or equivalent <b>OR</b> B Sc. (Shipbuilding & Repair) (ii) 55% marks or equivalent CGPA	NIL	The Candidates should have working knowledge/ skills in Engineering/ workshop practices in respective technical discipline
			<b>HR &amp; Admin – 03 posts (UR-1, OBC-1, SC-1)</b>  <b>(Out of 03 posts, 01 post is reserved for PwBD(VH/LV))</b>	(i) Graduate in any Discipline with Diploma/ PG Diploma (having minimum 01-year duration) or equivalent in relevant discipline like HRM/ HRD/ IR/ Labour Welfare/ Labour Laws/ Training & Development etc. <b>OR</b> Bachelor of Business Administration / Bachelor of Business Management (ii) 60% marks or equivalent CGPA (55% marks or	NIL	The candidates should have knowledge of HR & Labour Laws/ Rules application and its application in solving HR & IR problems. Conversant in preparing documents/ presentation using MS Office.



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				equivalent CGPA for OBC, SC, PwBD) in both Graduation and Diploma/ PG Diploma, BBA, BBM (as applicable)		
			<b>Pharmacy – 01 post (PwBD(OH))</b>	(i) Diploma in Pharmacy or equivalent (ii) 55% marks or equivalent CGPA	NIL	The Candidates should have working knowledge/ skills in Basic Nursing Care
			<b>Security- 01 post (OBC &amp; ESM) (Backlog) (Reserved for candidates belonging to OBC and Ex-servicemen category only)</b>	(i) Graduate in any Discipline with Diploma in Security Management (having minimum 01 year duration) or equivalent (ii) 55% marks or equivalent CGPA in both Graduation & Diploma  For Defence Services/ Paramilitary forces/ State police forces personnel with minimum 15 years' service, requirement of Diploma in Security Management qualification is exempted.  (please refer Note 2)	NIL	The Candidates should have working knowledge/ skills in Industrial Security Management/ use of security appliances/ Computer Proficiency (MS Office)

UR=Un-reserved, OBC=Other Backward Class; SC=Scheduled Caste; EWS= Economically Weaker Section; PwBD= Persons with Benchmark Disabilities; ESM= Ex-servicemen; VH=Visually Handicapped; HH=Hard of Hearing; OH=Orthopedically Handicapped; LV= Low Vision; PD=Partially Deaf