(A) Age, Educational Qualification and Post Qualification Work Experience:

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Post	Name of Post		ge	Educational Qualifications	Work Experience
code 01	& Scale Chief Manager-IT	Min. 30	Max. 45	Essential:	Minimum 10 years of experience of which 6 years
	(Solutions Architect) - SMGS-IV			B.Sc./B.E./B.Tech. Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. Minimum 60% marks in Graduation is mandatory. (Minimum 55% for PwBD candidates) Desirable Professional Qualification: Relevant certifications in Red Hat OpenShift, AWS, Azure, or other cloud platforms	of experience in Domain is mandatory. Domain Experience: Must have good knowledge and experience on all aspects of an IT platform from an architecture and design perspective such as Infra Architecture, Network Architecture, Security Architecture, Application Architecture, Storage Architecture, Backup Architecture. Experience in micro services architecture, designing and implementing large scale financial platforms with components. Experience and familiarity with back-end and front-end technologies such as Java, React, React Native, Flutter, Queues (RabbitMQ, Kafka, Aerospike), RDBMS (Oracle, MySQL), NoSQL (Cassandra, MongoDB), Caches (Redis), API Gateways (IBM, MuleSoft, Apigee, etc.) Desirable Experience: Experience with DevSecOps pipelines, containerization platforms (OpenShift, Rancher, Kubernetes), and cloud platforms (Azure, AWS) Experience in continuous integration and continuous delivery (CI/CD) pipelines, DevOps and Agile methodologies, automation tools, big data and analytics technologies, machine learning and artificial intelligence technologies
Post	Name of Post	A	ge	Educational Qualifications	Work Experience
code	& Scale	Min.	Max.		•
02	Chief Manager-IT (Quality Assurance Lead) - SMGS-IV	30	45	Essential: B.Sc./B.E./B.Tech Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR Masters of Computer Applications from a University/Institution recognized by Govt. of India/ approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. Minimum 60% marks in Graduation is mandatory. (Minimum 55% for PwBD candidates) Desirable Professional Qualification: Certifications like ISTQB Certified Tester, Certified Selenium Professional, and AWS Certified DevOps Engineer.	 Minimum 10 years of experience of which 5 years of experience in Domain is mandatory. Domain Experience: Must have good knowledge and experience on heading a testing team for a Headless application platform along with extensive knowledge on any one automation tool such as Selenium. Desirable Experience: Experience in other automation tools such as Appium, Cypress, and TestComplete. Experience in performance testing, security testing, and accessibility testing. Experience in DevOps and Agile methodologies. Experience in continuous integration and continuous delivery (CI/CD) pipelines. Experience in automation frameworks and best practices.
03	Chief Manager-IT (IT Service	30	45	Essential: B.Sc./B.E./B.Tech. Degree in Computer Science/	Minimum 10 years of experience of which 5 years of experience in Domain is mandatory.

(IT Service	B.Sc./B.L./B.Tech. Degree in Computer Science/	of experience in Domain is mandatory.
Management Expert) - SMGS-IV	Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies.	Domain Experience: Must have good knowledge and experience on Program management and task management Should have extensive experience on tools like JIRA, Service-Now, BMC remedy, etc.
	Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR	Desirable Experience: Experience in other IT service management tools such as Cherwell and Ivanti.
	M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of	Experience in cloud-based IT service management platforms.
	India/approved by Govt. Regulatory bodies.	Experience with DevOps and Agile methodologies.

				Minimum 60% marks in Graduation is mandatory. (Minimum 55% for PwBD candidates)	Experience with continuous integration and continuous delivery (CI/CD) pipelines.
				Mandatory Professional Qualification: Should have ITIL Expert certification	
				Desirable Professional Qualification: Certifications in Jira Software or Jira Service Management, ITIL Foundation, or related qualifications	
04	Chief Manager-IT (Agile Methodologies Specialist) - SMGS-IV	30	45	Essential: B.Sc./B.E./B.Tech. Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR	 Minimum 10 years of experience of which 6 years of experience in Domain is mandatory. Domain Experience: Must have good knowledge and experience on Program management and developer task management. Extensive experience in managing E2E (End to End) software development life cycles (SDLCs). Desirable Experience: Experience in continuous integration and continuous delivery (CI/CD) pipelines. Experience with DevOps and Agile transformation.
				Mandatory Professional Qualification: Should have Scrum master certification Should have certification and knowledge in JIRA Desirable Professional Qualification: Agile coaching certification or experience Familiarity with Scrum, Kanban, and other agile practices Certifications in other agile frameworks and methodologies such as Scaled Agile Framework (SAFe) and Product Owner (PO)	
Post code	Name of Post & Scale		ge	Educational Qualifications	Work Experience
05	Senior Manager- IT (Application Developer) - MMGS-III	<u>Min.</u> 28	Max. 38	Essential: B.Sc./B.E./B.Tech. Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. Minimum 60% marks in Graduation is mandatory (Minimum 55% for SC/ST/OBC/PwBD candidates) Desirable Professional Qualification: Certifications in relevant technologies such as Java Spring Boot, Quarkus, Kafka, Red Hat OpenShift, and AWS/Azure Architect Certifications.	Minimum 7 years of experience of which 3 years of experience in Domain is mandatory. Domain Experience: Must have experience as a Squad lead for designing and building the Application modules on a Microservices framework along with hands-on experience in Core Java and microservices Springboot and Quarkus frameworks. Desirable Experience: Experience with developing back-end and server- side applications in Java Spring Boot, Quarkus, Kafka. Experience in microservices development, APIs, and DevSecOps pipelines.
06	Senior Manager- IT (DevSecOps Engineer) - MMGS-III	28	38	Essential: B.Sc./B.E./B.Tech. Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies.	 Minimum 7 years of experience of which 3 years of experience in Domain is mandatory. Domain Experience: Must have experience as a Squad lead for designing and building the DevSecops Pipelines for a microservices platform and knowledge and experience in all new age DevSecops tools like Tekton, ArgoCD, Jenkins, Sonarcube, Helm charts, etc. Desirable Experience: Experience in automation tools such as Ansible, Puppet, and Chef.

				Minimum 60% marks in Graduation is mandatory (Minimum 55% for SC/OBC/PwBD candidates)	Experience in CI/CD pipelines and automation tools Proficiency in OCP, Docker, Kubernetes, and
				Desirable Professional Qualification: Certifications in Jenkins (Certified Jenkins Engineer), Gitlab-Self Managed, and other DevSecOps tools	related certifications.
07	Senior Manager- IT (Reporting & ETL Specialist, Monitoring and Logging) - MMGS-III	28	38	Essential: B.Sc./B.E./B.Tech. Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. Minimum 60% marks in Graduation is mandatory. (Minimum 55% for OBC/PwBD candidates) Desirable Professional Qualification: Proficiency in monitoring and logging tools such as Prometheus, Grafana, ELK Stack, and Dynatrace. Certifications in Qlik products and proficiency in Qlik Sense, Qlik N, Printing, and report development.	5 5
Post	Name of Post		ge	Educational Qualifications	Work Experience
code	& Scale	Min.	Max.		
08	Senior Manager (Risk) - MMGS-III	25	35	Essential: Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. And Certificate in Financial Risk Management from Global Association of Risk (GARP). OR Professional Risk Management Certification from PRIMA Institute. OR Holder of Chartered Financial Analyst (CFA) from CFA Institute, USA. OR Full time regular MBA (Finance)*/PGDM (with specialization in Finance) * with minimum of 60% marks in aggregate from a University /Institution/ recognized by Govt. of India/approved by Govt. Regulatory bodies (Minimum 55% for SC/ST/OBC/PwBD candidates).	 Minimum 5 year of post qualification experience as an Officer in Scheduled Public Sector Banks/ Scheduled Private Sector Banks/NBFCs/SFBs/Rating Agencies/ Analytics Firms/Reputed Brokerage Agencies/Fintech institutions. Out of which, 3 years' experience must be in Risk Functions. Risk Function classified as: - Role in Banks/NBFCs/SFBs: Risk Management Department/Credit processing at Credit Department/Credit Appraisal / Underwriting Cell. Role in Rating Agency / Analytics firm: Candidate should be in role of Risk Management Functions/ Ratings/Research.
				Mainmum 55% for SC/ST/OBC/PWBD candidates). OR Masters in Math/Statistics or Econometrics with minimum of 60% marks in aggregate from a University	

minimum of 60% marks in aggregate from a University /Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. (Minimum 55% for SC/ST/OBC/PwBD candidates). OR Certification in Sustainability and Climate Risk (GARP-SCR).

09	Senior Manager (Chartered Accountant) - MMGS-III Manager-IT (Front-End / Mobile App Developer) - MMGS-II	25	35	 *The course must be of full time 2 years. In case of dual specializations, major specialization should be in the stream prescribed. Desirable: Certificate examination in Risk in Financial Services from IIBF Certificate in Data Science & IT Certificate in MS Access, working knowledge of Modelling tools like "R" SPSS etc., SQL from globally known organization such as Microsoft, Cisco etc. or nationally known institutes such as NIIT, CMS, APTECH etc. or institutions recognized by the Government of India/Government regulatory bodies will be preferred Chartered Accountant/ICWA from institution recognized by ICAI. 	 3 years' post qualification experience in financial reporting is required covering the following aspects: > Accounting knowledge as per commercial accounting principles/practices including Finalization of Accounts. > Financial Planning & Budgeting. > Tax laws - Income Tax, TDS, GST, and other employee related Laws viz., PF, NPS, Gratuity rules & Insurance. > Analysis of Financial Statements. > MIS through ERP & other systems. > GST reconciliation. > Expert GST knowledge and abreast the latest development in GST field. > Engaged in the process of Internal Audit, Statutory audit, Tax audit, etc. and analysis of Audit report. > Negotiation skills and Collaboration with other verticals / Field functionaries. > Desirable: > Experience in Ind AS implementation/Corporate Tax/TDS Matters and IFRS Certification. > Experience of handling Appeals/audit with various Tax Authorities/Assessing Officers (GST/Corporate Tax) is desirable. Minimum 7 years of experience of which 4 years of experience in Domain is mandatory. > Domain experience: Experience as a Squad lead for designing and building application modules on frontend frameworks such as React Native, React JS, Flutter, etc.
Post	Name of Post		ge	Educational Qualifications	Work Experience
code	& Scale	Min.	Max.	Masters of Computer Applications from a	
11	Manager-IT (API Platform Engineer / Integration Specialist) - MMGS-II	25	35	University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. Minimum 60% marks in Graduation is mandatory. (Minimum 55% for PwBD candidates) Desirable Professional Qualification: React Certified Developer and expertise in ReactJS, React Native, JavaScript, HTML, and CSS. Essential: B.Sc./B.E./B.Tech. Degree in Computer Science/ Computer Science & Engineering/ Information Technology/ Software Engineering/ Electronics & Communications Engineering from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR Masters of Computer Applications from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. OR M. Tech./ M.Sc. in Computer Science/ Information Technology/ Electronic & Communications Engineering from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies.	Integrations. Minimum 7 years of experience of which 4 years of experience in Domain is mandatory. Domain experience: Must have knowledge and experience in integration buses and API gateways along with Understanding of all concepts of API firewalling, whitelisting, OAuth, etc.

12 Post	Manager (Risk) - MMGS-II	25	32	Minimum 60% marks in Graduation is mandatory. (Minimum 55% for SC/PwBD candidates) Desirable Professional Qualification: Certifications in Google Apigee, IBM API Connect, Red Hat 3Scale, MuleSoft, or equivalent. Essential: Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. And Certificate in Financial Risk Management from Global Association of Risk (GARP). OR Professional Risk Management Certification from PRIMA Institute. OR Holder of Chartered Financial Analyst (CFA) from CFA Institute, USA. OR Full time regular MBA (Finance)*/PGDM (with specialization in Finance) * with minimum of 60% marks in aggregate from a University /Institution/ recognized by Govt. of India/approved by Govt. Regulatory bodies (Minimum 55% for SC/ST/OBC/PwBD candidates). OR Masters in Math/Statistics or Econometrics with minimum of 60% marks in aggregate from a University /Institution recognized by Govt. of India/approved by Govt. Regulatory bodies (Minimum 55% for SC/ST/OBC/PwBD candidates). OR Certification in Sustainability and Climate Risk (GARP- SCR). *The course must be of full time 2 years. In case of dual specializations, major specialization should be in the stream prescribed. Desirable: 1. Certificate examination in Risk in Financial Services from IIBF 2. Certificate in Data Science & IT 4. Certificate in Data Science & IT 4. Certificate in Data Science & IT 4. Certificate in MS Access, working knowledge of Modelling tools like "R" SPSS etc., SQL from globally known organization such as Microsoft, Cisco etc. or nationally known institutes such as NIIT, CMS, APTECH etc. or institutions recognized by the Government of India/Government regulatory bodies will be preferred.	 Minimum 2 year of post qualification experience in Risk functions as an Officer in Scheduled Public Sector Banks / Scheduled Private Sector Banks /NBFCs/SFBs/Rating Agencies/ Analytics Firms/ Reputed Brokerage Agencies/Fintech institutions. Risk Function classified as: - Role in Banks/NBFCs/SFBs: Risk Management Department/Credit processing at Credit Department/Credit Appraisal / Underwriting Cell. Role in Rating Agency / Analytics firm: Candidate should be in role of Risk Management Functions/ Ratings/Research.
Post code	Name of Post & Scale	A Min.	ge Max.	Educational Qualifications	Work Experience
13	Manager (Credit) - MMGS-II	25	35	Essential: Bachelor's degree in any discipline with minimum 60% aggregate marks from a University / Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. (Minimum 55% for SC/ST/OBC/PwBD candidates) Note: Candidates having professional qualification like MBA (Finance) / CA/ ICWA/ CFA/ FRM/ CAIIB from a University/Institution/Board recognized by Govt. of India/approved by Govt. Regulatory bodies will be	Post Qualification Work Experience in processing of credit proposals as an officer in MSME/Corporate Credit in any Scheduled Public Sector Banks/ Scheduled Private Sector banks for a minimum period of three (3) years is mandatory.

				preferred.	
14	Manager (Law) - MMGS-II	26	32	Essential: Bachelor's degree in Law with a minimum of 50% aggregate marks from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. (Minimum 45% for SC/ST/OBC/PwBD candidates)	, 1 , 3 ,
				Desirable: Post-Graduation degree in Law will be preferred.	(Period of experience in practice and service will be added for arriving at the total experience to be considered for this purpose)

15	Manager (Integrated Treasury Officer) - MMGS-II	25	35	Essential: Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies. And Full time regular MBA/PGDBA/PGDBM/PGPM/PGDM with Specialization in Finance from a University/ Institution recognized by Govt. of India/approved by Govt. Regulatory bodies and should be of minimum 2 years*. OR Master in Statistics/Masters in Economics from a University/ Institution/Board recognized by Govt. of India/approved by Govt. Regulatory bodies * In case of dual specializations, major specialization should be in the stream prescribed. Desirable: Chartered Financial Analyst (CFA) from CFA Institute, USA/ Certificate in Financial Risk Management from Global Association of Risk (GARP)	Post Qualification Work Experience as an officer in front/back office of Treasury department in Scheduled Public Sector Banks/Scheduled Private Sector Banks/ Financial Institutions for a minimum period of two years is mandatory.
16	Manager (Technical Officer) - MMGS-II	25	35	Essential: Degree in Engineering in Civil/ Electrical/ Mechanical/ Production/ Metallurgy/ Electronics/ Electronics & Telecommunication / Computer Science/ Information Technology/ Textile/ Chemical etc. from a University recognized by Govt. of India/Approved by Govt. Regulatory bodies with a minimum of 60% marks in aggregate. (Minimum 55% for SC/ST/OBC/PwBD candidates)	2 years' Post-Qualification industrial experience in the relevant field or in a Bank or Financial Institution or Public Sector Undertaking with exposure in preparing techno-economic feasibility reports of projects of medium to large size, handling implementation of medium to large industries is mandatory. Having knowledge of various aspects of setting-up industrial units in backward and forward areas is
17	Assistant Manager (Electrical Engineer) - JMGS-I	20	30	Essential: B.E./B.Tech. in Electrical Engineering with Minimum 60% Marks in Aggregate from a University/Institution recognized by Govt. of India/ approved by Govt. Regulatory bodies. (Minimum 55% for SC/PwBD candidates).	desirable. NIL
18	Assistant Manager (Civil Engineer) - JMGS-I	20	30	Essential: B.E/B.Tech. Degree in Civil Engineering from a University recognized by Govt. of India/Approved by Govt. Regulatory bodies with a Minimum of 60% marks in aggregate. (Minimum 55% for ST/PwBD candidates)	NIL
19	Assistant Manager (Architect) - JMGS-I	20	30	Essential: Bachelor Degree in Architecture from a University recognized by Govt. of India/Approved by Govt. Regulatory bodies with a minimum of 60% marks in aggregate. (Minimum 55% for PwBD candidates) Candidate must have valid registration of Council of Architecture.	NIL



Post	Name of Post	A	ge	Educational Qualifications	Work Experience
code	& Scale	Min.	Max.		work experience
20	Assistant Manager (Technical) - JMGS-I	20	30	Essential: Degree in Engineering in Civil/ Electrical/ Mechanical/ Production/ Metallurgy/ Electronics/ Electronics & Telecommunication / Computer Science/ Information Technology/ Textile/ Chemical etc. from a University recognized by Govt. of India/Approved by Govt. Regulatory bodies with a minimum of 60% marks in aggregate. (Minimum 55% for SC/ST/OBC/PwBD candidates)	NIL
21	Assistant Manager (Forex) - JMGS-I	20	30	Essential: Graduate in any discipline from a University/Institution recognized by Govt. of India/approved by Govt. Regulatory bodies with a minimum of 60% marks in aggregate. (Minimum 55% for SC/ST/OBC/PwBD candidates) NND Full time regular MBA/PGDBA/PGDBM/PGPM/PGDM with Specialization in Finance / International Business/Trade Finance from a University/ Institution/Board recognized by Govt. of India/approved by Govt. Regulatory bodies with minimum 60% marks in aggregate and should be of minimum 2 years. (Minimum 55% for SC/ST/OBC/PwBD candidates) Certificate Course in Forex conducted by IIBF along with above mention qualification will be preferred and any other course in foreign exchange from any recognized institution will also be given preference.	NIL

Note:

MBA - Master of Business Administration MSc - Master of Science MCA - Master of Computer Applications MTech. - Master of technology PGDBA - Post Graduate Diploma in Business Administration PGDBM - Post Graduate Diploma in Business Management PGPM - Post Graduate Programme in Management PGDM - Post Graduate Diploma in Management CA - Chartered Accountant CMA- Certified Management Accountant CS - Company Secretary B.Sc. - Bachelor of Science B.E. - Bachelor of Engineering B. Tech. - Bachelor of Technology ICWA - Institute of Cost & Works Accountants CFA - Chartered Financial Analyst FRM - Financial Risk Management

In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/minor specializations, major specialization should be in the stream prescribed. Candidates having PG Degree (MMS or MBA)/PG Diploma with more than two specializations are not eligible to apply.

Candidates should ensure that the educational qualification and work experience possessed by them shall be as per the prescribed educational qualifications and work experience mentioned in the advertisement and they fulfill the above eligibility criteria. No equivalent educational qualification shall be considered for eligibility. 30

