

Post Code	Post & Scale of Pay	Specification	Maximum Age
1	<b>SENIOR MANAGER (MECHANICAL) RS 70000 – 200000 (E4)</b>	Bachelor Degree in Mechanical Engineering, with 9 years executive experience in maintenance / consultancy / projects / construction / fabrication departments in mechanical field in large Fertiliser / Chemical / Petro Chemical plants or large engineering firms / construction firms / Government / Defence Services, of which last 3 years shall be (a) if executives of CPSEs on IDA scales, in E3 grade i.e. Rs.60000-180000 (if 2017 based IDA scales) or equivalent / higher grade, or (b) if working in other establishments, drawing a minimum CTC of Rs.15.5 lakhs per annum.	45 Years
2	<b>SENIOR MANAGER (MARKETING) Rs 70000 – 200000 (E4)</b>	Two years Post Graduate Degree in Agriculture or Management (with specialization or elective in Marketing Management / Agri Business Management) OR Two years Post Graduate Post Diploma in Management (with specialisation or elective in Marketing Management / Agri Business Management) with 9 years executive experience in trading / sales / marketing of products in large Fertiliser / Chemical / Agro field industries of which last 3 years shall be (a) if executives of CPSEs on IDA scales, in E3 grade i.e. Rs.60000-180000 (if 2017 based IDA scales) or equivalent / higher grade, or (b) if working in other establishments, drawing a minimum CTC of Rs.15.5 lakhs per annum.	45 Years

<b>3</b>	OFFICER (SALES) Rs 30000-120000 (E0)	B. Sc. Degree in Agriculture with 60% marks.	26 Years
<b>4</b>	OFFICER (WELFARE) Rs 30000-120000 (E0)	(i) Degree of a University recognised by the Government of Kerala (ii) Degree or Diploma in Social Science or LLB (with Labour Law as elective subject)	26 Years
<b>5</b>	MANAGEMENT TRAINEE (CHEMICAL) Rs 50000-160000 (E2)	Bachelor's Degree in Engineering (in Chemical Engineering or Petrochemical Engineering or Chemical Technology or Petrochemical Technology), with 60% marks.	26 Years
<b>6</b>	MANAGEMENT TRAINEE (MECHANICAL) Rs 50000-160000 (E2)	Bachelor Degree in Mechanical Engineering with 60% marks.	26 Years
<b>7</b>	MANAGEMENT TRAINEE (ELECTRICAL) Rs 50000-160000 (E2)	Bachelor Degree in Engineering (in Electrical or Electrical & Electronics or Electrical & Instrumentation), with 60% marks.	26 Years
<b>8</b>	MANAGEMENT TRAINEE (INSTRUMENTATION) Rs 50000-160000 (E2)	Bachelor Degree in Engineering (in Instrumentation or Instrumentation & Control or Electronics & Instrumentation or Electrical & Instrumentation), with 60% marks.	26 Years
<b>9</b>	MANAGEMENT TRAINEE (CIVIL) Rs 50000-160000 (E2)	Bachelor Degree in Civil Engineering with 60% marks.	26 Years
<b>10</b>	MANAGEMENT TRAINEE (FIRE & SAFETY) Rs 50000-160000 (E2)	Bachelor Degree in Engineering in Fire & Safety with 60% marks.	26 Years
<b>11</b>	MANAGEMENT TRAINEE (MARKETING) Rs 50000-160000 (E2)	Two years Post Graduate Degree in Management (with specialization or elective in Marketing Management / Agri Business Management) with 60% marks OR Two years Post	26 Years

		Graduate Diploma in Management (with specialization or elective in Marketing Management / Agri Business Management) with 60% marks.	
<b>12</b>	MANAGEMENT TRAINEE (FINANCE) Rs 50000-160000 (E2)	Pass in final examination as : (i) Chartered Accountant (CA) from the Institute of Chartered Accountants of India OR (ii) Cost and Management Accountant (CMA)/ (ICWAI) from the Institute of Cost and Management Accountants of India.	26 Years
<b>13</b>	MANAGEMENT TRAINEE (HUMAN RESOURCES) Rs 50000-160000 (E2)	Two years Post Graduate Degree in HR or Personnel Management or Industrial Relations or Labour Welfare or Social Work (specialisation in Personnel/HR Management) or Business Administration (specialisation in Personnel/ HR Management) OR Two years Post Graduate Diploma in HR or Personnel Management or Industrial Relations or Labour Welfare or Social Work (specialisation in Personnel/HR Management) or Business Administration (specialisation in Personnel/HR Management), with 60% marks.	26 Years
<b>14</b>	MANAGEMENT TRAINEE (MATERIALS) Rs 50000-160000 (E2)	Bachelor Degree in Engineering OR Two years Post Graduate Degree in any discipline (including Business Management) OR Two years Post Graduate Diploma in Management, with 60% marks.	26 Years
<b>15</b>	TECHNICIAN (PROCESS) Rs 23350-115000 (WG18)	B.Sc. Degree in Chemistry/Industrial Chemistry OR Diploma in Engineering (Chemical Engineering/Chemical Technology (including Petrochemical Technology) and 2 years experience in the operation/ Analytical field / Quality	35 Years

		<p>Control / Chemical Control / Process Control / R&amp;D in a large Fertilizer/ Chemical/Petrochemical Plant.</p> <p>In the absence of sufficient suitable candidates with the prescribed experience of 2 years, candidates with the prescribed qualification and one to two years" of prescribed experience will be considered.</p> <p>Against reserved posts, SC/ST candidates without experience will also be considered in the absence of candidates with experience as above.</p>	
<b>16</b>	<p>CRAFTSMAN (INSTRUMENTATION) Rs 21650-85000 (WG 14)</p>	<p>Std X pass with National Trade Certificate in the trade of Instrumentation with 2 years experience as Craftsman Instrumentation in a large Fertiliser / Chemical / Petrochemical Plants or large establishments in Engineering Industry.</p> <p>In the absence of sufficient suitable candidates with the prescribed experience of 2 years, candidates with the prescribed qualifications and one to two years of prescribed experience will be considered.</p> <p>Against reserved posts, SC/ST candidates without experience will also be considered in the absence of candidates with experience as above.</p>	35 Years

<b>17</b>	RIGGER ASSISTANT Rs.18750-59000 (WG 3)	Std X pass with 5 years experience in Materials handling, Rigging jobs and other works related to plant / equipment / maintenance in a large Fertiliser / Chemical/ Petrochemical Plants or large establishments in Engineering Industry. Should possess good physique and physical stamina.	35 Years
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